

## VOTE SUMMARY REPORT

Date range covered : 01/07/2021 to 30/06/2022

INSTITUTION ACCOUNT(S): ABRDN EX-20 AUSTRALIAN  
EQUITIES FUND

### Altium Limited

**Meeting Date:** 18/11/2021      **Country:** Australia      **Ticker:** ALU  
**Record Date:** 16/11/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Elect Samuel Weiss as Director	Mgmt	For	For	No
4	Elect Sergiy Kostynsky as Director	Mgmt	For	For	No
5	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	No
6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	No
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Yes

### ARB Corporation Limited

**Meeting Date:** 14/10/2021      **Country:** Australia      **Ticker:** ARB  
**Record Date:** 12/10/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Roger Brown as Director	Mgmt	For	For	No
3.2	Elect Karen Phin as Director	Mgmt	For	For	No

### ASX Limited

**Meeting Date:** 29/09/2021      **Country:** Australia      **Ticker:** ASX  
**Record Date:** 27/09/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Yasmin Allen as Director	Mgmt	For	For	No
3b	Elect Peter Marriott as Director	Mgmt	For	For	No
3c	Elect Heather Ridout as Director	Mgmt	For	For	No

## ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	No

## Auckland International Airport Limited

**Meeting Date:** 21/10/2021      **Country:** New Zealand      **Ticker:** AIA  
**Record Date:** 19/10/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Binns as Director	Mgmt	For	For	No
2	Elect Dean Hamilton as Director	Mgmt	For	For	No
3	Elect Tania Simpson as Director	Mgmt	For	For	No
4	Elect Patrick Strange as Director	Mgmt	For	For	No
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No

## AusNet Services Ltd.

**Meeting Date:** 15/07/2021      **Country:** Australia      **Ticker:** AST  
**Record Date:** 13/07/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Alan Chan Heng Loon as Director	Mgmt	For	For	No
2b	Elect Robert Milliner as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Tony Narvaez	Mgmt	For	For	No
6	Approve Issuance of Shares Up to 10 Percent Pro Rata	Mgmt	For	For	No
7	Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	No
8	Approve Issuance of Shares Pursuant to an Employee Incentive Scheme	Mgmt	For	For	No

## Bapcor Limited

**Meeting Date:** 19/10/2021

**Country:** Australia

**Ticker:** BAP

**Record Date:** 17/10/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Margaret Haseltine as Director	Mgmt	For	For	No
2	Elect Daniel Benedict Wallis as Director	SH	Against	Against	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of FY22 Performance Rights to Darryl Abotomey	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Yes
6	Approve the Spill Resolution	Mgmt	Against	Against	No

## Beach Energy Limited

**Meeting Date:** 10/11/2021

**Country:** Australia

**Ticker:** BPT

**Record Date:** 08/11/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Margaret Hall as Director	Mgmt	For	For	No
3	Approve Issuance of Performance Rights to Matthew Kay Under the Beach 2021 Long Term Incentive Offer	Mgmt	For	For	No

## Centuria Industrial REIT

**Meeting Date:** 20/01/2022

**Country:** Australia

**Ticker:** CIP

**Record Date:** 18/01/2022

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	No

## Charter Hall Group

**Meeting Date:** 11/11/2021

**Country:** Australia

**Ticker:** CHC

**Record Date:** 09/11/2021

**Meeting Type:** Annual

## Charter Hall Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Jacqueline Chow as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	No
6	Approve Issuance of ROP Performance Rights to David Harrison	Mgmt	For	Against	Yes
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No

## Charter Hall Long WALE REIT

**Meeting Date:** 21/10/2021

**Country:** Australia

**Ticker:** CLW

**Record Date:** 19/10/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Ceinwen Kirk-Lennox as Director	Mgmt	For	For	No

## Cochlear Limited

**Meeting Date:** 19/10/2021

**Country:** Australia

**Ticker:** COH

**Record Date:** 17/10/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alison Deans as Director	Mgmt	For	For	No
3.2	Elect Glen Boreham as Director	Mgmt	For	For	No
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	No
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	No

## Deterra Royalties Ltd.

Meeting Date: 20/10/2021

Country: Australia

Ticker: DRR

Record Date: 18/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Against	Yes
2	Elect Jennifer Seabrook as Director	Mgmt	For	For	No
3	Elect Adele Stratton as Director	Mgmt	For	Against	Yes
4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For	No
5	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	No

## Domain Holdings Australia Ltd.

Meeting Date: 04/11/2021

Country: Australia

Ticker: DHG

Record Date: 02/11/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Mike Sneesby as Director	Mgmt	For	For	No
3	Elect Diana Eilert as Director	Mgmt	For	For	No
4	Elect Greg Ellis as Director	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	No

## Evolution Mining Limited

Meeting Date: 25/11/2021

Country: Australia

Ticker: EVN

Record Date: 23/11/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	None	For	No
2	Elect Lawrence (Lawrie) Conway as Director	Mgmt	For	Abstain	Yes
3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	No
4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	No

## Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 18/08/2021

Country: New Zealand

Ticker: FPH

Record Date: 16/08/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Scott St John as Director	Mgmt	For	For	No
2	Elect Michael Daniell as Director	Mgmt	For	For	No
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	No
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	No

## HUB24 Limited

Meeting Date: 14/12/2021

Country: Australia

Ticker: HUB

Record Date: 12/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Paul Rogan as Director	Mgmt	For	For	No
3	Elect Catherine Kovacs as Director	Mgmt	For	For	No
4	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	No

## IDP Education Limited

Meeting Date: 19/10/2021

Country: Australia

Ticker: IEL

Record Date: 17/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Chris Leptos as Director	Mgmt	For	For	No
2b	Elect Colin J. Stirling as Director	Mgmt	For	Against	Yes
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	No

## Insurance Australia Group Ltd.

Meeting Date: 22/10/2021

Country: Australia

Ticker: IAG

Record Date: 20/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Michelle Tredenick as Director	Mgmt	For	For	No
3	Elect David Armstrong as Director	Mgmt	For	For	No
4	Elect George Sartorel as Director	Mgmt	For	For	No
5	Approve Issuance of Share Rights to Nick Hawkins	Mgmt	For	For	No

## IPH Limited

Meeting Date: 18/11/2021

Country: Australia

Ticker: IPH

Record Date: 16/11/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Robin Low as Director	Mgmt	For	For	No
4	Elect Peter Warne as Director	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	No
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
7	Approve Proportional Takeover Provisions	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	For	No

## James Hardie Industries Plc

Meeting Date: 26/08/2021

Country: Ireland

Ticker: JHX

Record Date: 25/08/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve the Remuneration Report	Mgmt	For	Against	Yes
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	No
3b	Elect Dean Seavers as Director	Mgmt	For	For	No

## James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3c	Elect Michael Hammes as Director	Mgmt	For	For	No
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	No
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	No
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	No
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	Against	Yes

## Medibank Private Limited

**Meeting Date:** 18/11/2021

**Country:** Australia

**Ticker:** MPL

**Record Date:** 16/11/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	No

## Megaport Ltd.

**Meeting Date:** 22/10/2021

**Country:** Australia

**Ticker:** MP1

**Record Date:** 20/10/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	None	Against	No
2	Elect Michael Klayko as Director	Mgmt	For	For	No
3	Elect Melinda Snowden as Director	Mgmt	For	For	No
4	Elect Glo Gordon as Director	Mgmt	For	For	No
5	Approve Employee Share Plan	Mgmt	For	For	No
6	Approve Employee Share Option Plan General	Mgmt	For	Against	Yes

## Megaport Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Grant of Options to Michael Klayko	Mgmt	None	Against	No
8	Approve Grant of Options to Melinda Snowden	Mgmt	None	Against	No
9	Approve Grant of Options to Glo Gordon	Mgmt	None	Against	No
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
11	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Yes
12	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

## Megaport Ltd.

**Meeting Date:** 28/01/2022

**Country:** Australia

**Ticker:** MP1

**Record Date:** 26/01/2022

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Grant of Options to Michael Klayko	Mgmt	For	Against	Yes
2	Approve Grant of Options to Melinda Snowden	Mgmt	For	Against	Yes
3	Approve Grant of Options to Glo Gordon	Mgmt	For	Against	Yes

## Mercury NZ Limited

**Meeting Date:** 23/09/2021

**Country:** New Zealand

**Ticker:** MCY

**Record Date:** 21/09/2021

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Dennis Barnes as Director	Mgmt	For	For	No
2	Elect Prue Flacks as Director	Mgmt	For	For	No
3	Elect Mike Taitoko as Director	Mgmt	For	For	No
4	Approve the Increase in the Total Pool of Directors' Fees	Mgmt	For	For	No

## Mirvac Group

**Meeting Date:** 16/11/2021

**Country:** Australia

**Ticker:** MGR

**Record Date:** 14/11/2021

**Meeting Type:** Annual

## Mirvac Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect John Mulcahy as Director	Mgmt	For	For	No
2.2	Elect James M. Millar as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	No

## Monadelphous Group Limited

**Meeting Date:** 23/11/2021      **Country:** Australia      **Ticker:** MND  
**Record Date:** 21/11/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Dietmar Robert Voss as Director	Mgmt	For	For	No
2	Elect Enrico Buratto as Director	Mgmt	For	For	No
3	Approve Grant of Options to Robert Velletri	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No

## NextDC Ltd.

**Meeting Date:** 19/11/2021      **Country:** Australia      **Ticker:** NXT  
**Record Date:** 17/11/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Douglas Flynn as Director	Mgmt	For	For	No
3	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	No

## Northern Star Resources Limited

**Meeting Date:** 18/11/2021      **Country:** Australia      **Ticker:** NST  
**Record Date:** 16/11/2021      **Meeting Type:** Annual

## Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	Abstain	Yes
2	Approve Conditional Spill Resolution	Mgmt	Against	Against	No
3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	Mgmt	For	For	No
4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	Mgmt	For	Against	Yes
5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	Mgmt	For	Abstain	Yes
6	Elect John Fitzgerald as Director	Mgmt	For	For	No
7	Elect Sally Langer as Director	Mgmt	For	For	No
8	Elect John Richards as Director	Mgmt	For	For	No
9	Elect Michael Chaney as Director	Mgmt	For	For	No
10	Elect Sharon Warburton as Director	Mgmt	For	For	No

## OZ Minerals Limited

Meeting Date: 08/04/2022

Country: Australia

Ticker: OZL

Record Date: 06/04/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Charles Sartain as Director	Mgmt	For	For	No
2b	Elect Sarah Ryan as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	No
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	No

## PEXA Group Limited

Meeting Date: 19/11/2021

Country: Australia

Ticker: PXA

Record Date: 17/11/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Joiner as Director	Mgmt	For	For	No

## PEXA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Vivek Bhatia as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve PEXA Group Limited Equity Incentive Plan	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Glenn King	Mgmt	For	For	No

## Pilbara Minerals Limited

**Meeting Date:** 29/09/2021      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 27/09/2021      **Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Past Issuance of Tranche 1 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For	No
2	Approve Issuance of Tranche 2 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For	No
3	Ratify Past Issuance of Placement Shares to Resource Capital Fund VII L.P., RCF Opportunities Fund L.P. and AustralianSuper Pty Ltd	Mgmt	For	For	No
4	Adopt New Constitution	Mgmt	For	For	No
5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	No

## Pilbara Minerals Limited

**Meeting Date:** 16/11/2021      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 14/11/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Miriam Stanborough as Director	Mgmt	For	For	No
3	Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden	Mgmt	For	For	No

## Pro Medicus Limited

Meeting Date: 23/11/2021

Country: Australia

Ticker: PME

Record Date: 21/11/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alice Williams as Director	Mgmt	For	For	No
3.2	Elect Peter Kempen as Director	Mgmt	For	For	No
4	Approve Pro Medicus Limited Long Term Incentive Plan	Mgmt	For	For	No

## ResMed Inc.

Meeting Date: 18/11/2021

Country: USA

Ticker: RMD

Record Date: 21/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Karen Drexler	Mgmt	For	For	No
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	No
1c	Elect Director Peter Farrell	Mgmt	For	For	No
1d	Elect Director Harjit Gill	Mgmt	For	For	No
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	No
1f	Elect Director John Hernandez	Mgmt	For	For	No
1g	Elect Director Desney Tan	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Santos Limited

Meeting Date: 03/05/2022

Country: Australia

Ticker: STO

Record Date: 01/05/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Peter Hearl as Director	Mgmt	For	For	No
2b	Elect Eileen Doyle as Director	Mgmt	For	For	No
2c	Elect Musje Werror as Director	Mgmt	For	For	No

## Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2d	Elect Michael Utsler as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Advisory Vote on Climate Change	Mgmt	For	Against	Yes
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	No
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Yes
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	No
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
8b	Approve Capital Protection	SH	Against	Against	No
8c	Approve Climate-related Lobbying	SH	Against	Against	No
8d	Approve Decommissioning	SH	Against	Against	No

## Spark New Zealand Ltd.

**Meeting Date:** 05/11/2021      **Country:** New Zealand      **Ticker:** SPK  
**Record Date:** 03/11/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect Alison Barrass as Director	Mgmt	For	For	No
3	Elect David Havercroft as Director	Mgmt	For	For	No

## Temple & Webster Group Ltd.

**Meeting Date:** 18/10/2021      **Country:** Australia      **Ticker:** TPW  
**Record Date:** 16/10/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Belinda Rowe as Director	Mgmt	For	For	No
3	Elect Stephen Heath as Director	Mgmt	For	For	No
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	No

## Temple & Webster Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Issuance of Restricted Rights to Stephen Heath	Mgmt	For	For	No
6	Approve Issuance of Restricted Rights to Belinda Rowe	Mgmt	For	For	No
7	Approve Issuance of Restricted Rights to Conrad Yiu	Mgmt	For	For	No

## Tyro Payments Limited

**Meeting Date:** 03/11/2021      **Country:** Australia      **Ticker:** TYR  
**Record Date:** 01/11/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect David Fite as Director	Mgmt	For	For	No
3	Elect Fiona Pak-Poy as Director	Mgmt	For	For	No
4	Elect Aliza Knox as Director	Mgmt	For	For	No
5	Approve Grant of Remuneration Sacrifice Rights to Aliza Knox under the Remuneration Sacrifice Rights Plan	Mgmt	For	For	No
6	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For	No
7	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For	No

## Xero Limited

**Meeting Date:** 12/08/2021      **Country:** New Zealand      **Ticker:** XRO  
**Record Date:** 10/08/2021      **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect Dale Murray as Director	Mgmt	For	For	No
3	Elect Steven Aldrich as Director	Mgmt	For	For	No
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	No