

Stewardship disclosure

Global voting activity

February 2019

Full voting disclosure for February 2019

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
ABB India Ltd.	03/02/2019	India	Special		Postal Ballot			
				1	Approve Reappointment and Remuneration of Sanjeev Sharma as Managing Director	For	For	
				2	Approve Darius E. Udawadia to Continue Office as Independent Director	For	For	
Aberdeen Diversified Income & Growth Trust Plc	27/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve the Company's Dividend Policy	For	For	
				4	Elect Davina Walter as Director	For	For	
				5	Re-elect Tom Challenor as Director	For	For	
				6	Re-elect Jim Grover as Director	For	For	
				7	Re-elect Julian Sinclair as Director	For	For	
				8	Re-elect James Long as Director	For	For	
				9	Reappoint Ernst & Young LLP as Auditors	For	For	
				10	Authorise Board to Fix Remuneration of Auditors	For	For	
				11	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				13	Authorise Market Purchase of Ordinary Shares	For	For	
				14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Aberdeen Global - (eur) Government Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
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				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Asia Pacific Equity Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Asian Local Currency Short Term Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - China A Share Equity Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - China Onshore Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Diversified Growth Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Emerging Markets Corporate Bond	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Emerging Markets Equity Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Emerging Markets Local Currency Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Emerging Markets Total Return Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - European Equity (ex-uk) Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Frontier Markets Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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Aberdeen Global - Gdp Weighted Global Government Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
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				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Listed Private Capital Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	
				7	Re-Elect Gary Marshall as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Select (eur) High Yield Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	
				7	Re-Elect Gary Marshall as Director	For	For	
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Select Emerging Markets Bond Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	
				7	Re-Elect Gary Marshall as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Select Global Investment Grade Credit Bond	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	
				7	Re-Elect Gary Marshall as Director	For	For	
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Smart Beta Low Vol. Global Eq. Inc. Fd.	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	
				7	Re-Elect Gary Marshall as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - Uk Equity Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	
				7	Re-Elect Gary Marshall as Director	For	For	
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberdeen Global - World Equity Fund	06/02/2019	Luxembourg	Special	1	Amend Article 1 Re: Change Company Name to Aberdeen Standard SICAV I; Amend Articles 16 and 28 Re: Replace References	For	For	
				2	Acknowledgement that the Merger of Aberdeen Global Indian Equity Limited with Aberdeen Global - Indian Equity Fund Has Not Become Effective and Consequent Withdrawal and Cancellation of the Approval Given at the EGM on 12 December 2017	For	For	
				1	Approve Audited Annual Report for the Fund	For	For	
				2	Approve Allocation of Income	For	For	
				3	Approve Discharge of Directors and Auditors	For	For	
				4	Re-Elect Martin Gilbert as Director	For	For	
				5	Re-Elect Christopher Little as Director	For	For	
				6	Re-Elect Hugh Young as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				7	Re-Elect Gary Marshall as Director	For	For	
				8	Re-Elect Bob Hutcheson as Director	For	For	
				9	Re-Elect Soraya Hashimzai as Director	For	For	
				10	Re-Elect Lynn Birdsong as Director	For	For	
				11	Re-Elect Ian MacDonald as Director	For	For	
				12	Re-Elect Roger Barker as Director	For	For	
				13	Re-Elect Andrey Berzins as Director	For	For	
				14	Acknowledge Resignation of Wendy Mayall as Director	For	For	
				15	Renew Appointment of KPMG as Auditor	For	For	
Aberforth Smaller Cos. Trust Plc	28/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Special and Final Dividends	For	For	
				4	Elect Richard Davidson as Director	For	For	
				5	Re-elect Richard Rae as Director	For	For	
				6	Re-elect Julia Le Blan as Director	For	For	
				7	Re-elect Paula Hay-Plumb as Director	For	For	
				8	Elect Martin Warner as Director	For	For	
				9	Reappoint Deloitte LLP as Auditors	For	For	
				10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				11	Authorise Market Purchase of Ordinary Shares	For	For	
Accenture Plc	01/02/2019	Ireland	Annual	1a	Elect Director Jaime Ardila	For	For	
				1b	Elect Director Herbert Hainer	For	For	
				1c	Elect Director Marjorie Magner	For	For	
				1d	Elect Director Nancy McKinstry	For	For	
				1e	Elect Director David P. Rowland	For	For	
				1f	Elect Director Gilles C. Pelisson	For	For	
				1g	Elect Director Paula A. Price	For	For	
				1h	Elect Director Venkata (Murthy) Renduchintala	For	For	
				1i	Elect Director Arun Sarin	For	For	
				1j	Elect Director Frank K. Tang	For	For	
				1k	Elect Director Tracey T. Travis	For	For	
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. Incentives released within 3 years of award. Total Shareholder Return metric threshold set below median.
				3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
				4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	
				5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
				6	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
Alfa SAB de CV	28/02/2019	Mexico	Annual		Meeting for Only Mexican Series A Shareholders			
				1	Approve Financial Statements and Statutory Reports	For	Against	The audited financial statements and the corresponding annual report for the recently-closed fiscal year are not available outside of the company's headquarters prior to an annual meeting of shareholders.
				2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	For	For	
				3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	For	Against	This form of resolution limits director accountability. Candidate names are undisclosed.
				4	Appoint Legal Representatives	For	For	
				5	Approve Minutes of Meeting	For	For	
					Meeting for Only Mexican Series A Shareholders			
				1	Approve Cancellation of 144.89 Million Repurchased Shares Held in Treasury	For	For	
				2	Appoint Legal Representatives	For	For	
				3	Approve Minutes of Meeting	For	For	
Aluminum Corp. of China Ltd.	20/02/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
				1	Approve Proposed Capital Contribution to Chinalco Innovative Development Investment Company Limited	For	Against	The manner by which the Chinalco Innovative was valued for the purpose of this transaction is deemed to be disadvantageous for the company. The rights to be exercised by the company as a shareholder of the enlarged Chinalco Innovative Group will be very much limited. The company will not have seats on the board of directors of the enlarged Chinalco Innovative Group nor participate in its operation and management.
				2	Elect Shan Shulan as Supervisor	For	For	
AmerisourceBergen Corp.	28/02/2019	USA	Annual	1.1	Elect Director Ornella Barra	For	For	
				1.2	Elect Director Steven H. Collis	For	For	
				1.3	Elect Director D. Mark Durcan	For	For	
				1.4	Elect Director Richard W. Gochnauer	For	For	
				1.5	Elect Director Lon R. Greenberg	For	For	
				1.6	Elect Director Jane E. Henney	For	For	
				1.7	Elect Director Kathleen W. Hyle	For	For	
				1.8	Elect Director Michael J. Long	For	For	
				1.9	Elect Director Henry W. McGee	For	For	
				2	Ratify Ernst & Young LLP as Auditors	For	For	
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50 percent of awards are time-based. Options exercisable or other incentives released within 3 years of award.
				4	Provide Right to Act by Written Consent	Against	Against	We are not generally supportive of written consent.

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				5	Prohibit Adjusting Compensation Metrics for Legal or Compliance Costs	Against	Against	In the absence of compensation concerns, this proposal would limit the compensation committee's ability to design incentive plans and is viewed as overly prescriptive. The company has excluded the net cost of litigation for multiple years, the proxy provides reconciliation to GAAP for incentive program metrics, and these practices have not contributed to a recent pay-for-performance disconnect.
ANTA Sports Products Ltd.	22/02/2019	Cayman Islands	Special	1	Approve Acquisition and Related Transactions	For	Against	We have concerns over the transaction.
Aristocrat Leisure Ltd.	21/02/2019	Australia	Annual	1	Elect SW Morro as Director	For	For	
				2	Elect AM Tansey as Director	For	For	
				3	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Program	For	Against	In relation to the grant of Trevor Croker's performance rights, 40 percent of the Long-Term Incentive is subject to "objective balanced scorecard KPOs" which remain undisclosed while the quantum of this component has increased 25 percent. Greater transparency is expected of Aristocrat.
				4	Approve Remuneration Report	For	Against	Greater transparency is required on the 40 percent of Long-Term Incentive which is awarded based on "objective-balanced scorecard KPOs".
Asian Paints Ltd.	25/02/2019	India	Special	Postal Ballot				
				1	Elect Manish Choksi as Director	For	For	
				2	Approve Ashwin Dani to Continue Office as Non-Executive Director	For	For	
				3	Reelect S. Sivaram as Director	For	For	
				4	Reelect M. K. Sharma as Director	For	For	
				5	Reelect Deepak Satwalekar as Director	For	For	
				6	Reelect Vibha Paul Rishi as Director	For	For	
				7	Elect Suresh Narayanan as Director	For	For	
Atmos Energy Corp.	06/02/2019	USA	Annual	1a	Elect Director Robert W. Best	For	Against	Concerns about overall board structure. Excessive tenure.
				1b	Elect Director Kim R. Cocklin	For	For	
				1c	Elect Director Kelly H. Compton	For	For	
				1d	Elect Director Sean Donohue	For	For	
				1e	Elect Director Rafael G. Garza	For	For	
				1f	Elect Director Richard K. Gordon	For	Against	Concerns about overall board structure. Excessive tenure.
				1g	Elect Director Robert C. Grable	For	For	
				1h	Elect Director Michael E. Haefner	For	For	
				1i	Elect Director Nancy K. Quinn	For	For	
				1j	Elect Director Richard A. Sampson	For	For	
				1k	Elect Director Stephen R. Springer	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				1l	Elect Director Diana J. Walters	For	For	
				1m	Elect Director Richard Ware, II	For	Against	Concerns about overall board structure. Excessive tenure.
				2	Ratify Ernst & Young LLP as Auditors	For	For	
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50 percent of awards are time-based.
				4	Report on Methane Leaks & Management Actions	Against	For	Proposal encourages enhanced environmental approach.
Aurubis AG	28/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	For	For	
				3	Approve Discharge of Management Board for Fiscal 2017/18	For	For	
				4	Approve Discharge of Supervisory Board for Fiscal 2017/18	For	For	
				5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2018/19	For	For	
				5.2	Ratify Deloitte GmbH as Auditors for Interim Financial Reports for Fiscal 2018/19	For	For	
				5.3	Ratify Deloitte GmbH as Auditors for Interim Financial Reports for Fiscal 2019/20	For	For	
				6	Elect Andrea Bauer to the Supervisory Board	For	Against	Concerns about overall board structure. Mandate longer than 3 years.
Barloworld Ltd.	14/02/2019	South Africa	Special		Ordinary Resolutions			
				1	Approve Specific Issue of Shares to the Foundation	For	For	
					Special Resolutions			
				1	Authorise Specific Repurchase of the Foundation Shares	For	For	
					Continuation of Ordinary Resolutions			
				2	Approve Disposal of the Properties	For	For	
				3	Approve Entry to the Property Lease Agreements	For	For	
					Continuation of Special Resolutions			
				2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
				3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
				4	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	For	
					Continuation of Ordinary Resolutions			
				4	Authorise Ratification of Approved Resolutions	For	For	
Barloworld Ltd.	14/02/2019	South Africa	Annual		Ordinary Resolutions			
				1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2018	For	For	
				2	Re-elect Neo Dongwana as Director	For	For	
				3	Elect Funke Ighodaro as Director	For	For	
				4	Elect Neo Mokhesi as Director	For	For	
				5	Elect Hugh Molotsi as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				6	Re-elect Sango Ntsaluba as Chairman of the Audit Committee	For	For	
				7	Re-elect Ngozichukwuka Edozien as Member of the Audit Committee	For	For	
				8	Re-elect Hester Hickey as Member of the Audit Committee	For	For	
				9	Re-elect Michael Lynch-Bell as Member of the Audit Committee	For	For	
				10	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	For	For	
				11	Reappoint Deloitte & Touche as Auditors of the Company with Bongisipho Nyembe as the Individual Registered Auditor and Authorise Their Remuneration	For	Abstain	Concerns about auditor independence.
				12.1	Approve Remuneration Policy	For	For	
				12.2	Approve Implementation Report	For	For	
					Special Resolutions			
				1.1	Approve Fees for the Chairman of the Board	For	For	
				1.2	Approve Fees for the Resident Non-executive Directors	For	For	
				1.3	Approve Fees for the Non-resident Non-executive Directors	For	For	
				1.4	Approve Fees for the Resident Chairman of the Audit Committee	For	For	
				1.5	Approve Fees for the Resident Members of the Audit Committee	For	For	
				1.6	Approve Fees for the Non-resident Members of the Audit Committee	For	For	
				1.7	Approve Fees for the Resident Chairman of the Remuneration Committee	For	For	
				1.8	Approve Fees for the Resident Chairman of the Social, Ethics and Transformation Committee	For	For	
				1.9	Approve Fees for the Resident Chairman of the Risk and Sustainability Committee	For	For	
				1.10	Approve Fees for the Resident Chairman of the General Purposes Committee	For	For	
				1.11	Approve Fees for the Resident Chairman of the Nomination Committee	For	For	
				1.12	Approve Fees for the Resident Members of Each of the Board Committees Other Than Audit Committee	For	For	
				1.13	Approve Fees for the Non-resident Members of Each of the Board Committees Other Than Audit Committee	For	For	
				2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
				3	Authorise Repurchase of Issued Share Capital	For	For	
Batu Kawan Bhd.	19/02/2019	Malaysia	Annual	1	Elect Lee Oi Hian as Director	For	For	
				2	Elect Quah Chek Tin as Director	For	For	
				3	Elect Alina Binti Raja Muhd Alias as Director	For	For	
				4	Approve Directors' Fees	For	For	
				5	Approve Directors' Benefits	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				6	Approve BDO as Auditors and Authorize Board to Fix Their Remuneration	For	For	
				7	Authorize Share Repurchase Program	For	For	
				8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
				9	Approve Dividend Reinvestment Plan	For	For	
Beacon Roofing Supply, Inc.	12/02/2019	USA	Annual	1.1	Elect Director Robert R. Buck	For	For	
				1.2	Elect Director Paul M. Isabella	For	For	
				1.3	Elect Director Carl T. Berquist	For	For	
				1.4	Elect Director Barbara G. Fast	For	For	
				1.5	Elect Director Richard W. Frost	For	For	
				1.6	Elect Director Alan Gershenhorn	For	For	
				1.7	Elect Director Philip W. Knisely	For	For	
				1.8	Elect Director Robert M. McLaughlin	For	For	
				1.9	Elect Director Neil S. Novich	For	For	
				1.10	Elect Director Stuart A. Randle	For	For	
				1.11	Elect Director Nathan K. Sleeper	For	For	
				1.12	Elect Director Douglas L. Young	For	For	
				2	Ratify Ernst & Young LLP as Auditors	For	For	
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Flagging concerns over linkage between pay and performance stemming from disproportionate mix of time-based over performance-conditioned pay.
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Flagging concerns over linkage between pay and performance stemming from disproportionate mix of time-based over performance-conditioned pay.
Bezeq The Israeli Telecommunication Corp. Ltd.	03/02/2019	Israel	Annual/ Special	1	Establish Range for Size of Board (from 13 to 9 Directors)	For	For	
				2.1	Reelect Shlomo Rodav as Director	For	For	
				2.2	Reelect Doron Turgeman as Director	For	For	
				2.3	Reelect Ami Barlev as Director	For	For	
				3	Reelect Rami Nomkin as Director on Behalf of the Employees	For	For	
				4.1	Reelect David Granot as Director	For	For	
				4.2	Reelect Dov Kotler as Director	For	For	
				5	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	For	For	
				A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Not a controlling shareholder.
					Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney			
				B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Not an interest holder.

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Not a senior officer.
				B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Bharti Infratel Ltd.	02/02/2019	India	Court		Court-Ordered Meeting for Shareholders			
				1	Approve Scheme of Amalgamation and Arrangement	For	For	
BlackRock Frontiers Investment Trust Plc	05/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Concerns about board structure and diversity. This company has an all-male board.
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Re-elect Audley Twiston-Davies as Director	For	For	
				5	Re-elect John Murray as Director	For	For	
				6	Re-elect Stephen White as Director	For	For	
				7	Re-elect Nicholas Pitts-Tucker as Director	For	For	
				8	Re-elect Sarmad Zok as Director	For	For	
				9	Reappoint Ernst & Young LLP as Auditors	For	For	
				10	Authorise the Audit & Management Engagement Committee to Fix Remuneration of Auditors	For	For	
				11	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				13	Authorise Market Purchase of Ordinary Shares	For	For	
				14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Blackrock Global Funds - Asian Dragon Fund	04/02/2019	Luxembourg	Special	1	Amend Article 3 Corporate Purpose	For	For	
				2	Amend Article 4 Re: Possibility of Transfer of the Registered Office	For	For	
				3	Amend Article 5 Re: Money Market Funds	For	For	
				4	Amend Article 8 Re: Various Amendments	For	For	
				5	Amend Article 10 Re: Simply Provisions Relating to the Date and Time of the Annual General Shareholder Meeting	For	For	
				6	Amend Article 11 Re: Voting Rights	For	For	
				7	Amend Article 12 Re: Add Reference to the Law of 10 August 1915 Relation to Commercial Companies and Reflect the Amended Meeting Convening Procedures	For	For	
				8	Amend Article 13 Re: Majority of the Board of Directors	For	For	
				9	Amend Article 14 Re: Various Amendments Relating to the Board of Directors	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				10	Amend Article 16 Re: Various Editorial Amendments Regarding References	For	For	
				11	Amend Article 17 Re: Conflict of Interest	For	For	
				12	Amend Article 20 Re: Replace the Reference to "Article 113 of the 2002 Law" by a Reference to the "2010 Law"	For	For	
				13	Amend Article 21 Re: Various Amendments	For	For	
				14	Amend Article 22 Re: Add Net Asset Value Suspension Events in case of Sub-fund Mergers, Master Feeder Arrangements and as Liquidity Management Tool for certain Authorised Money Market Funds	For	For	
				15	Amend Article 23 Re: Net Asset Value and Valuation Principles	For	For	
				16	Amend Article 24 Re: Possibility to Subscribe Shares of Public Debt; Provide for Contributions in Kind Regarding Subscriptions into Authorized Money Market Funds	For	For	
				17	Amend Article 25 Re: Replace Various References	For	For	
				18	Amend Article 27 Re: Replace the Reference to the "Law" by a Reference to the "2010 Law"	For	For	
				19	Amend Article 28 Re: Various Amendments	For	For	
				20	Amend Article 30 Re: Replace Various References	For	For	
				21	Restate the Articles and Decide that the Articles shall be in the English Language only and shall not be Followed by a French Translation	For	For	
				1	Receive and Approve Financial Statements and Statutory Reports	For	For	
				2	Approve Dividends	For	For	
				3	Approve Discharge of Directors	For	For	
				4	Re-elect Paul Freeman as Director	For	For	
				5	Re-elect Robert Hayes as Director	For	For	
				6	Re-elect Francine Keiser as Director	For	For	
				7	Re-elect Barry O'Dwyer as Director	For	For	
				8	Re-elect Geoffrey Radcliffe as Director	For	For	
				9	Re-elect Michael Gruener as Director	For	For	
				10	Re-elect Martha Boeckenfeld as Director	For	For	
				11	Approve Remuneration of Directors	For	For	
				12	Appoint Ernst and Young as Auditor	For	For	
Blackrock Global Funds - Asian Growth Leaders Fund	04/02/2019	Luxembourg	Special	1	Amend Article 3 Corporate Purpose	For	For	
				2	Amend Article 4 Re: Possibility of Transfer of the Registered Office	For	For	
				3	Amend Article 5 Re: Money Market Funds	For	For	
				4	Amend Article 8 Re: Various Amendments	For	For	
				5	Amend Article 10 Re: Simply Provisions Relating to the Date and Time of the Annual General Shareholder Meeting	For	For	
				6	Amend Article 11 Re: Voting Rights	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				7	Amend Article 12 Re: Add Reference to the Law of 10 August 1915 Relation to Commercial Companies and Reflect the Amended Meeting Convening Procedures	For	For	
				8	Amend Article 13 Re: Majority of the Board of Directors	For	For	
				9	Amend Article 14 Re: Various Amendments Relating to the Board of Directors	For	For	
				10	Amend Article 16 Re: Various Editorial Amendments Regarding References	For	For	
				11	Amend Article 17 Re: Conflict of Interest	For	For	
				12	Amend Article 20 Re: Replace the Reference to "Article 113 of the 2002 Law" by a Reference to the "2010 Law"	For	For	
				13	Amend Article 21 Re: Various Amendments	For	For	
				14	Amend Article 22 Re: Add Net Asset Value Suspension Events in case of Sub-fund Mergers, Master Feeder Arrangements and as Liquidity Management Tool for certain Authorised Money Market Funds	For	For	
				15	Amend Article 23 Re: Net Asset Value and Valuation Principles	For	For	
				16	Amend Article 24 Re: Possibility to Subscribe Shares of Public Debt; Provide for Contributions in Kind Regarding Subscriptions into Authorized Money Market Funds	For	For	
				17	Amend Article 25 Re: Replace Various References	For	For	
				18	Amend Article 27 Re: Replace the Reference to the "Law" by a Reference to the "2010 Law"	For	For	
				19	Amend Article 28 Re: Various Amendments	For	For	
				20	Amend Article 30 Re: Replace Various References	For	For	
				21	Restate the Articles and Decide that the Articles shall be in the English Language only and shall not be Followed by a French Translation	For	For	
				1	Receive and Approve Financial Statements and Statutory Reports	For	For	
				2	Approve Dividends	For	For	
				3	Approve Discharge of Directors	For	For	
				4	Re-elect Paul Freeman as Director	For	For	
				5	Re-elect Robert Hayes as Director	For	For	
				6	Re-elect Francine Keiser as Director	For	For	
				7	Re-elect Barry O'Dwyer as Director	For	For	
				8	Re-elect Geoffrey Radcliffe as Director	For	For	
				9	Re-elect Michael Gruener as Director	For	For	
				10	Re-elect Martha Boeckenfeld as Director	For	For	
				11	Approve Remuneration of Directors	For	For	
				12	Appoint Ernst and Young as Auditor	For	For	
Blackrock TCP Capital Corp.	08/02/2019	USA	Special	1	Approve Minimum Asset Coverage Ratio	For	For	
				2	Approve Investment Advisory Agreement Between Blackrock TCP Capital Corp. and Tennenbaum Capital Partners, LLC	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
Blue Prism Group Plc	11/02/2019	United Kingdom	Special	1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	For	For	
BMO Capital & Income Investment Trust PLC	12/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Re-elect Clare Dobie as Director	For	For	
				4	Re-elect Jane Lewis as Director	For	For	
				5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Concerns that auditor not fully independent in role. Excessive tenure.
				6	Authorise the Audit and Management Engagement Committee to Fix Remuneration of Auditors	For	For	
				7	Approve Dividend Policy	For	For	
				8	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				10	Authorise Market Purchase of Ordinary Shares	For	For	
Brewin Dolphin Holdings Plc	01/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Re-elect Simon Miller as Director	For	For	
				4	Re-elect David Nicol as Director	For	For	
				5	Re-elect Kathleen Cates as Director	For	For	
				6	Re-elect Ian Dewar as Director	For	For	
				7	Re-elect Caroline Taylor as Director	For	For	
				8	Re-elect Paul Wilson as Director	For	For	
				9	Re-elect Michael Kellard as Director	For	For	
				10	Elect Simonetta Rigo as Director	For	For	
				11	Reappoint Deloitte LLP as Auditors	For	For	
				12	Authorise Board to Fix Remuneration of Auditors	For	For	
				13	Approve Final Dividend	For	For	
				14	Approve Deferred Profit Share Plan	For	For	
				15	Authorise EU Political Donations and Expenditure	For	For	
				16	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				19	Authorise Market Purchase of Ordinary Shares	For	For	
				20	Approve Cancellation of Share Premium Account	For	For	
				21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BTG Plc	28/02/2019	United Kingdom	Special	1	Approve Matters Relating to the Recommended Cash Acquisition of BTG plc by Bravo Bidco Limited	For	For	
					Court Meeting			
				1	Approve Scheme of Arrangement	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
Cairn Homes Plc	26/02/2019	Ireland	Special	1	Approve Cancellation of Share Premium Account	For	For	
CCM Duopharma Biotech Bhd.	20/02/2019	Malaysia	Special	1	Change Company Name and Amend Constitution to Reflect Change in Company Name	For	For	
CECONOMY AG	13/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)			
				2.1	Approve Discharge of Management Board Member Pieter Haas for Fiscal 2017/18	For	Against	Concerns about candidate.
				2.2	Approve Discharge of Management Board Member Mark Frese for Fiscal 2017/18	For	Against	Concerns about candidate.
				2.3	Approve Discharge of Management Board Member Haag Molkensteller for Fiscal 2017/18	For	Against	Concerns about candidate.
				3	Approve Discharge of Supervisory Board for Fiscal 2017/18	For	Against	Concerns about candidates.
				4	Ratify KPMG AG as Auditors for Fiscal 2018/19	For	For	
				5	Elect Fredy Raas to the Supervisory Board	For	Against	Concerns about overall board structure.
				6	Approve Creation of EUR 322 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
				7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
				8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
China Everbright Bank Co. Ltd.	27/02/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
					ORDINARY RESOLUTIONS			
				1	Approve the Engagement of Accounting Firms and Authorize Board to Fix Their Remuneration	For	For	
					SPECIAL RESOLUTIONS			
				1	Approve Extension of Validity Period of the Resolutions for the Domestic Non-Public Preference Shares Issuance	For	For	
				2	Approve Grant of Specific Mandate to the Directors to Handle Matters Relating to the Domestic Non-Public Preference Shares Issuance	For	For	
				3	Amend Articles of Association	For	For	
					CLASS MEETING FOR HOLDERS OF H SHARES			
				1	Approve Extension of Validity Period of the Resolutions for the Domestic Non-Public Preference Shares Issuance	For	For	
				2	Approve Grant of Specific Mandate to the Directors to Handle Matters Relating to the Domestic Non-Public Preference Shares Issuance	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
China Galaxy Securities Co., Ltd.	26/02/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
				1.1	Elect Xiao Lihong as Director	For	For	
				1.2	Elect Zhang Tianli as Director	For	For	
				2	Elect Liu Chun as Director	For	For	
				3	Elect Fang Yan as Supervisor	For	For	
				4	Approve Remuneration Plan of Chen Gongyan for 2017	For	For	
				5	Approve Remuneration Plan of Chen Jing for 2017	For	For	
6	Approve Remuneration Plan of Zhong Cheng for the Years from 2015 to 2017	For	For					
China Longyuan Power Group Corp. Ltd.	28/02/2019	China	Special	1	Elect Jia Yanbing as Director	For	For	
China Merchants Port Holdings Co., Ltd.	25/02/2019	Hong Kong	Special	1	Approve Land Restructuring Agreement, Debt Confirmation Letter, Debt Confirmation Agreement, Debt Assignment Agreement, Capital Increase Agreement and Related Transactions	For	For	
				2	Elect Xiong Xianliang as Director	For	For	
China Minsheng Banking Corp., Ltd.	26/02/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
					RESOLUTIONS IN RESPECT OF THE PLAN FOR THE NON-PUBLIC ISSUANCE OF THE OFFSHORE PREFERENCE SHARES			
				1.01	Approve Type and Scale of Securities to be Issued in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.02	Approve Maturity in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.03	Approve Method of Issuance in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.04	Approve Places in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.05	Approve Nominal Value and Issue Price in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.06	Approve Dividend Distribution Provisions in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.07	Approve Conditional Redemption in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.08	Approve Mandatory Conversion Provisions in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.09	Approve Restriction On and Restoration of Voting Rights in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.10	Approve Order of Distribution on Liquidation and Basis for Liquidation in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
1.11	Approve Use of Proceeds in Relation to Non-Public Issuance of Offshore Preference Shares	For	For					

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				1.12	Approve Rating in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.13	Approve Guarantee Arrangement in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.14	Approve Transferability in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.15	Approve Compliance of Latest Regulatory Requirements in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.16	Approve Effective Period of the Resolution of the Non-public Issuance of Preference Shares	For	For	
				2	Authorize Board to Deal with All Matters in Relation to the Non-public Issuance of the Offshore Preference Shares	For	For	
				3	Approve Capital Management Plan for 2018 to 2020	For	For	
				4	Approve Extension of Validity Period of the Resolution in Relation to the Non-public Issuance of Domestic Shares and Related Transactions	For	For	
				5	Approve Issuance of Domestic and Foreign Non-fixed Term Capital Bonds	For	For	
China Minsheng Banking Corp., Ltd.	26/02/2019	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			
					RESOLUTIONS IN RESPECT OF THE PLAN FOR THE NON-PUBLIC ISSUANCE OF THE OFFSHORE PREFERENCE SHARES			
				1.01	Approve Type and Scale of Securities to be Issued in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.02	Approve Maturity in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.03	Approve Method of Issuance in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.04	Approve Places in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.05	Approve Nominal Value and Issue Price in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.06	Approve Dividend Distribution Provisions in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.07	Approve Conditional Redemption in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.08	Approve Mandatory Conversion Provisions in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.09	Approve Restriction On and Restoration of Voting Rights in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.10	Approve Order of Distribution on Liquidation and Basis for Liquidation in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				1.11	Approve Use of Proceeds in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.12	Approve Rating in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.13	Approve Guarantee Arrangement in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.14	Approve Transferability in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.15	Approve Compliance of Latest Regulatory Requirements in Relation to Non-Public Issuance of Offshore Preference Shares	For	For	
				1.16	Approve Effective Period of the Resolution for the Non-public Issuance of Preference Shares	For	For	
				2	Authorize Board to Deal with All Matters in Relation to the Non-public Issuance of the Offshore Preference Shares	For	For	
				3	Approve Extension of Validity Period of the Resolution in Relation to the Non-public Issuance of Domestic Shares and Related Transactions	For	For	
Companhia de Saneamento de Minas Gerais	22/02/2019	Brazil	Special	1	Authorize Issuance of Non-Convertible Debentures Re: Long-term Loan Operation	For	For	
Compass Group Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Elect John Bryant as Director	For	For	
				5	Elect Anne-Francoise Nesmes as Director	For	For	
				6	Re-elect Dominic Blakemore as Director	For	For	
				7	Re-elect Gary Green as Director	For	For	
				8	Re-elect Carol Arrowsmith as Director	For	For	
				9	Re-elect John Bason as Director	For	For	
				10	Re-elect Stefan Bomhard as Director	For	For	
				11	Re-elect Nelson Silva as Director	For	For	
				12	Re-elect Ireena Vittal as Director	For	For	
				13	Re-elect Paul Walsh as Director	For	For	
				14	Reappoint KPMG LLP as Auditors	For	For	
				15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				16	Authorise EU Political Donations and Expenditure	For	For	
				17	Approve Payment of Full Fees Payable to Non-executive Directors	For	For	
				18	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				21	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	
Cosan SA	01/02/2019	Brazil	Special	1	Ratify ValorUp Auditores Independentes as the Independent Firm to Appraise Proposed Transactions	For	For	
				2	Approve Agreement for Spin-Off of Usina Santa Luiza S.A. (USL) and Absorption of Spun-Off Assets by Company and Sao Martinho SA	For	For	
				3	Approve Independent Firm's Appraisal	For	For	
				4	Approve Absorption of Spun-Off Assets without Capital Increase	For	For	
				5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Deere & Co.	27/02/2019	USA	Annual	1a	Elect Director Samuel R. Allen	For	For	
				1b	Elect Director Vance D. Coffman	For	Against	Concerns about overall board structure. Excessive tenure.
				1c	Elect Director Alan C. Heuberger	For	For	
				1d	Elect Director Charles O. Holliday, Jr.	For	For	
				1e	Elect Director Dipak C. Jain	For	Against	Concerns about overall board structure. Excessive tenure.
				1f	Elect Director Michael O. Johanns	For	For	
				1g	Elect Director Clayton M. Jones	For	For	
				1h	Elect Director Gregory R. Page	For	For	
				1i	Elect Director Sherry M. Smith	For	For	
				1j	Elect Director Dmitri L. Stockton	For	For	
				1k	Elect Director Sheila G. Talton	For	For	
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50% of awards are time-based. Options exercisable within 3 years of award. Total Shareholder Return metric threshold set below median.
				3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Concerns about overall board structure. Excessive tenure.
4	Provide Right to Act by Written Consent	Against	Against	We are not generally supportive of written consent.				
Deutsche Global Liquidity Srs. Plc - Managed Euro Fund	25/02/2019	Ireland	Special		Meeting for Institutional Class			
				1	Approve Share Consolidation	For	For	
DKSH Holdings (Malaysia) Bhd.	22/02/2019	Malaysia	Special	1	Approve Acquisition of the Entire Equity Interest in Auric Pacific (M) Sdn. Bhd. from AuricPacific Group Limited	For	For	
easyJet Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Ordinary Dividend	For	For	
				4	Re-elect John Barton as Director	For	For	
				5	Re-elect Johan Lundgren as Director	For	For	
				6	Re-elect Andrew Findlay as Director	For	For	
				7	Re-elect Charles Gurassa as Director	For	For	
				8	Re-elect Dr Andreas Bierwirth as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				9	Re-elect Moya Greene as Director	For	For	
				10	Re-elect Andy Martin as Director	For	For	
				11	Elect Julie Southern as Director	For	For	
				12	Elect Dr Anastassia Lauterbach as Director	For	For	
				13	Elect Nick Leeder as Director	For	For	
				14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				16	Authorise EU Political Donations and Expenditure	For	For	
				17	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				19	Authorise Market Purchase of Ordinary Shares	For	For	
				20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ediston Property Investment Co. Plc	26/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Reappoint Grant Thornton UK LLP as Auditors	For	For	
				4	Authorise Board to Fix Remuneration of Auditors	For	For	
				5	Re-elect Robert Dick as Director	For	For	
				6	Approve Dividend Policy	For	For	
				7	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				9	Authorise Market Purchase of Ordinary Shares	For	For	
				10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ei Group Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Remuneration Policy	For	For	
				4	Re-elect Robert Walker as Director	For	For	
				5	Re-elect Simon Townsend as Director	For	For	
				6	Re-elect Neil Smith as Director	For	For	
				7	Re-elect Peter Baguley as Director	For	For	
				8	Re-elect Adam Fowle as Director	For	For	
				9	Re-elect Marisa Cassoni as Director	For	For	
				10	Elect Jane Bednall as Director	For	For	
				11	Reappoint Ernst & Young LLP as Auditors	For	For	
				12	Authorise Board to Fix Remuneration of Auditors	For	For	
				13	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				14	Approve Restricted Share Plan	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				16	Authorise Market Purchase of Ordinary Shares	For	For	
				17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ei Group Plc	07/02/2019	United Kingdom	Special	1	Approve Disposal of Commercial Property Portfolio to Tavern Propco Limited	For	For	
Electra Private Equity Plc	27/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Re-elect Edward Bramson as Director	For	For	
				4	Re-elect Paul Goodson as Director	For	For	
				5	Re-elect Neil Johnson as Director	For	For	
				6	Re-elect David Lis as Director	For	For	
				7	Re-elect Gavin Manson as Director	For	For	
				8	Re-elect Linda Wilding as Director	For	For	
				9	Reappoint Deloitte LLP as Auditors	For	For	
				10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				11	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
				14	Authorise Market Purchase of Ordinary Shares	For	For	
Embraer SA	26/02/2019	Brazil	Special	1	Approve Strategic Partnership between Embraer and The Boeing Co.	For	For	
				2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Emerson Electric Co.	05/02/2019	USA	Annual	1.1	Elect Director Clemens A. H. Boersig	For	For	
				1.2	Elect Director Joshua B. Bolten	For	For	
				1.3	Elect Director Lori M. Lee	For	For	
				2	Ratify KPMG LLP as Auditors	For	Against	Concerns about auditor independence. Excessive tenure.
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Encana Corp.	12/02/2019	Canada	Special	1	Issue Shares in Connection with Merger	For	For	
				2	Adjourn Meeting	For	For	
Euromoney Institutional Investor Plc	01/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Approve Remuneration Report	For	Against	Concerns about linkage between pay and performance. The Company continued the operation of the profit share scheme where the targets are not considered to provide any degree of reasonable stretch. Notwithstanding the fact that this scheme is now closed to other participants: the continued use of the profit share scheme for the year under review especially for a departing executive when it was known prior to start of the financial year that he intended to step down. Concerns around the level of stretch available under the normal bonus scheme. Target bonus level is greater than 50 percent of maximum bonus payable, notwithstanding the slight reduction in target bonus for CEO on account of his temporary US move.
				3	Approve Final Dividend	For	For	
				4	Elect Colin Day as Director	For	For	
				5	Elect Wendy Pallot as Director	For	For	
				6	Re-elect Jan Babiak as Director	For	For	
				7	Re-elect Kevin Beatty as Director	For	For	
				8	Re-elect Tim Collier as Director	For	For	
				9	Re-elect Tristan Hillgarth as Director	For	For	
				10	Re-elect Imogen Joss as Director	For	For	
				11	Re-elect David Pritchard as Director	For	For	
				12	Re-elect Andrew Rashbass as Director	For	For	
				13	Re-elect Lorna Tilbian as Director	For	For	
				14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
				16	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				17	Approve Sharesave Plan	For	For	
				18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Fair Isaac Corp.	28/02/2019	USA	Annual	1a	Elect Director A. George Battle	For	For	
				1b	Elect Director Braden R. Kelly	For	For	
				1c	Elect Director James D. Kirsner	For	For	
				1d	Elect Director William J. Lansing	For	For	
				1e	Elect Director Eva Manolis	For	For	
				1f	Elect Director Marc F. McMorris	For	For	
				1g	Elect Director Joanna Rees	For	For	
				1h	Elect Director David A. Rey	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Approve Qualified Employee Stock Purchase Plan	For	For	
				3	Amend Omnibus Stock Plan	For	Against	Concerns about linkage between pay and performance. Grants released within 3 years of award.
				4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. Incentives released within 3 years of award. Total Shareholder Return metric threshold set below median.
				5	Ratify Deloitte & Touche LLP as Auditors	For	For	
				6	Other Business	For	Against	Substance of resolution not disclosed at time of voting.
				1a	Elect Director A. George Battle	For	For	
				3	Amend Omnibus Stock Plan	For	Against	Concerns about linkage between pay and performance. Grants released within 3 years of award.
				4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. Incentives released within 3 years of award. Total Shareholder Return metric threshold set below median.
				6	Other Business	For	Against	Substance of resolution not disclosed at time of voting.
Finsbury Growth & Income Trust Plc	27/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Re-elect Anthony Townsend as Director	For	For	
				3	Re-elect Neil Collins as Director	For	For	
				4	Re-elect Kate Cornish-Bowden as Director	For	For	
				5	Re-elect Simon Hayes as Director	For	For	
				6	Re-elect David Hunt as Director	For	For	
				7	Re-elect Lorna Tilbian as Director	For	For	
				8	Approve Remuneration Report	For	For	
				9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
				10	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				12	Authorise Directors to Sell Treasury Shares for Cash	For	For	
				13	Authorise Market Purchase of Ordinary Shares	For	For	
				14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
First Abu Dhabi Bank PJSC	25/02/2019	United Arab Emirates	Annual		Ordinary Business			
				1	Approve Board Report on Company Operations for FY 2018	For	For	
				2	Approve Auditors' Report on Company Financial Statements for FY 2018	For	For	
				3	Accept Financial Statements and Statutory Reports for FY 2018	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				4	Approve Allocation of Income and Dividends of 74 Percent of Share Capital for FY 2018	For	For	
				5	Approve Remuneration of Directors	For	Against	Concerns about independence. The bank maintains a high level of remuneration for its directors without providing a rationale and does not disclose any information on its fee structure. The level of fee which had slightly decreased last year is now 7% higher than in 2016. The quantum of the board remuneration envelope is excessive compared to what other companies are paying in the same market.
				6	Approve Discharge of Directors for FY 2018	For	For	
				7	Approve Discharge of Auditors for FY 2018	For	For	
				8	Ratify Auditors and Fix Their Remuneration for FY 2019	For	For	
					Extraordinary Business			
				9	Amend Article 6 of Bylaws to Reflect Changes in Capital	For	For	
				10	Amend Article 7 of Bylaws Re: Increase in Foreign Ownership Limit	For	For	
				11	Authorize Issuance of Bonds/ Debentures/Sukuk Up to USD 7.5 Billion	For	For	
Franklin Resources, Inc.	12/02/2019	USA	Annual	1a	Elect Director Peter K. Barker	For	For	
				1b	Elect Director Mariann Byerwalter	For	For	
				1c	Elect Director Charles E. Johnson	For	For	
				1d	Elect Director Gregory E. Johnson	For	For	
				1e	Elect Director Rupert H. Johnson, Jr.	For	For	
				1f	Elect Director Mark C. Pigott	For	For	
				1g	Elect Director Chutta Ratnathicam	For	Against	Concerns about overall board structure. Excessive tenure.
				1h	Elect Director Laura Stein	For	Against	We have voted against due to the action of the board to exclude a non-binding shareholder proposal that would have requested the adoption of a shareholder right to call special meetings with a lower ownership threshold.
				1i	Elect Director Seth H. Waugh	For	For	
				1j	Elect Director Geoffrey Y. Yang	For	For	
				2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				3	Ratify Existing Ownership Threshold for Shareholders to Call Special Meeting	For	Against	Concerns to protect shareholder interests. The board's action to exclude a non-binding shareholder proposal that would have requested a lower ownership threshold raises significant concern. Moreover, a lower ownership threshold to call a special meeting would facilitate use of the right by groups of institutional shareholders, and the current special meeting bylaw provisions place material restrictions on the timing and the subject matter that can be raised at special meetings.
				4	Institute Procedures to Prevent Investments in Companies that Contribute to Genocide or Crimes Against Humanity	Against	Against	A vote against this proposal is warranted as investment decisions are generally best left to management and the company's investment groups consider social and political risk factors when making investment decisions.
Future Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Remuneration Policy	For	For	
				4	Approve Final Dividend	For	For	
				5	Elect Alan Newman as Director	For	For	
				6	Elect Rob Hattrell as Director	For	For	
				7	Re-elect Richard Huntingford as Director	For	For	
				8	Re-elect Zillah Byng-Thorne as Director	For	For	
				9	Re-elect Penny Ladkin-Brand as Director	For	For	
				10	Re-elect Hugo Drayton as Director	For	For	
				11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				12	Authorise Board to Fix Remuneration of Auditors	For	For	
				13	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				14	Authorise Political Donations and Expenditure	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
GCP Infrastructure Investments Ltd.	14/02/2019	Jersey	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Re-elect Ian Reeves as Director	For	For	
				4	Re-elect Clive Spears as Director	For	For	
				5	Re-elect Paul de Gruchy as Director	For	For	
				6	Re-elect David Pirouet as Director	For	For	
				7	Re-elect Michael Gray as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				8	Re-elect Julia Chapman as Director	For	For	
				9	Re-elect Clive Spears as Senior Independent Director	For	For	
				10	Approve Dividend Policy	For	For	
				11	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For	
				12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
				13	Authorise the Company to Sell Shares Held as Treasury Shares for Cash	For	For	
				14	Authorise Market Purchase of Ordinary Shares	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GCP Infrastructure Investments Ltd.	14/02/2019	Jersey	Special	1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the 2019 Placing Programme	For	For	
Gooch & Housego Plc	20/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Elect Gary Bullard as Director	For	For	
				5	Re-elect Mark Webster as Director	For	For	
				6	Re-elect Alex Warnock as Director	For	For	
				7	Re-elect Andrew Boteler as Director	For	For	
				8	Re-elect Peter Bordui as Director	For	For	
				9	Re-elect Brian Phillipson as Director	For	For	
				10	Re-elect David Bauernfeind as Director	For	For	
				11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				12	Authorise Board to Fix Remuneration of Auditors	For	For	
				13	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				15	Authorise Market Purchase of Ordinary Shares	For	For	
Grainger Plc	06/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Dividend	For	For	
				4	Re-elect Mark Clare as Director	For	For	
				5	Re-elect Helen Gordon as Director	For	For	
				6	Re-elect Vanessa Simms as Director	For	For	
				7	Re-elect Andrew Carr-Locke as Director	For	For	
				8	Re-elect Rob Wilkinson as Director	For	For	
				9	Re-elect Justin Read as Director	For	For	
				10	Reappoint KPMG LLP as Auditors	For	For	
				11	Authorise Board to Fix Remuneration of Auditors	For	For	
				12	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				13	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				15	Authorise Market Purchase of Ordinary Shares	For	For	
				16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
				17	Authorise EU Political Donations and Expenditure	For	For	
Greencoat UK Wind Plc	25/02/2019	United Kingdom	Special	1	Authorise Issue of Equity Pursuant to the Placing	For	For	
				2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	For	For	
Hindustan Petroleum Corp. Ltd.	15/02/2019	India	Special		Postal Ballot			
				1	Approve Material Related Party Transactions with HPCL Mittal Energy Limited	For	For	
				2	Reelect Ram Niwas Jain as Director	For	For	
Imperial Brands Plc	06/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Elect Susan Clark as Director	For	For	
				5	Re-elect Alison Cooper as Director	For	For	
				6	Re-elect Therese Esperdy as Director	For	For	
				7	Re-elect Simon Langelier as Director	For	For	
				8	Re-elect Matthew Phillips as Director	For	For	
				9	Re-elect Steven Stanbrook as Director	For	For	
				10	Re-elect Oliver Tant as Director	For	For	
				11	Re-elect Mark Williamson as Director	For	For	
				12	Re-elect Karen Witts as Director	For	For	
				13	Re-elect Malcolm Wyman as Director	For	For	
				14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				16	Authorise EU Political Donations and Expenditure	For	For	
				17	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				19	Authorise Market Purchase of Ordinary Shares	For	For	
				20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Infineon Technologies AG	21/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	
				3	Approve Discharge of Management Board for Fiscal 2018	For	For	
				4	Approve Discharge of Supervisory Board for Fiscal 2018	For	For	
				5	Ratify KPMG AG as Auditors for Fiscal 2019	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
Infineon Technologies AG	21/02/2019	Germany	Annual		Meeting for ADR Holders			
				1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	
				3	Approve Discharge of Management Board for Fiscal 2018	For	For	
				4	Approve Discharge of Supervisory Board for Fiscal 2018	For	For	
Integrafin Holdings Plc	21/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Elect Christopher Munro as Director	For	For	
				3	Elect Ian Taylor as Director	For	For	
				4	Elect Alexander Scott as Director	For	For	
				5	Elect Michael Howard as Director	For	For	
				6	Elect Neil Holden as Director	For	For	
				7	Elect Caroline Banzky as Director	For	For	
				8	Elect Victoria Cochrane as Director	For	For	
				9	Approve Remuneration Policy	For	Against	Concerns about linkage between pay and performance.
				10	Approve Remuneration Report	For	Against	Concerns about linkage between pay and performance.
				11	Appoint BDO LLP as Auditors	For	For	
				12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
				13	Authorise EU Political Donations and Expenditure	For	For	
				14	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				17	Authorise Market Purchase of Ordinary Shares	For	For	
				18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
				19	Authorise the Company to Use Electronic Communications	For	For	
J&J Snack Foods Corp.	05/02/2019	USA	Annual	1	Elect Director Vincent Melchiorre	For	For	
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50 percent of awards are time-based.
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50 percent of awards are time-based.
JPMorgan Asian Investment Trust Plc	05/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Policy	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				3	Approve Remuneration Report	For	For	
				4	Re-elect Bronwyn Curtis as Director	For	For	
				5	Elect Junghwa Aitken as Director	For	For	
				6	Re-elect Dean Buckley as Director	For	For	
				7	Re-elect Peter Moon as Director	For	For	
				8	Elect Sir Richard Stagg as Director	For	For	
				9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				10	Authorise Board to Fix Remuneration of Auditors	For	For	
				11	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				13	Authorise Market Purchase of Ordinary Shares	For	For	
				14	Approve Dividend Policy	For	For	
Kone Oyj	26/02/2019	Finland	Annual	1	Open Meeting			
				2	Call the Meeting to Order			
				3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
				4	Acknowledge Proper Convening of Meeting	For	For	
				5	Prepare and Approve List of Shareholders	For	For	
				6	Receive Financial Statements and Statutory Reports			
				7	Accept Financial Statements and Statutory Reports	For	For	
				8	Approve Allocation of Income and Dividends of EUR 1.6475 per Class A Share and EUR 1.65 per Class B Share	For	For	
				9	Approve Discharge of Board and President	For	For	
				10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 45,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For	For	
				11	Fix Number of Directors at Eight	For	For	
				12	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors	For	Against	Concerns regarding overall board structure.
				13	Approve Remuneration of Auditors	For	For	
				14	Fix Number of Auditors at Two	For	For	
				15	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors	For	Against	Concerns regarding length of tenure.
				16	Authorize Share Repurchase Program	For	For	
				17	Close Meeting			
Kuala Lumpur Kepong Bhd.	19/02/2019	Malaysia	Annual	1	Elect Yeoh Eng Khoon as Director	For	For	
				2	Elect Quah Poh Keat as Director	For	For	
				3	Elect Lee Jia Zhang as Director	For	For	
				4	Approve Directors' Fees	For	For	
				5	Approve Directors' Benefits	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				6	Approve BDO as Auditors and Authorize Board to Fix Their Remuneration	For	For	
				7	Authorize Share Repurchase Program	For	For	
				8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
				9	Approve Dividend Reinvestment Plan	For	For	
Legend Holdings Corp.	19/02/2019	China	Special	1	Approve the Provision of Assured Entitlement to the Qualified Shareholders of the Company for the Overseas Listing of Zhengqi Financial Holdings	For	For	
Legend Holdings Corp.	19/02/2019	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			
				1	Approve the Provision of Assured Entitlement to the Qualified Shareholders of the Company for the Overseas Listing of Zhengqi Financial Holdings	For	For	
LIC Housing Finance Ltd.	20/02/2019	India	Special		Postal Ballot			
				1	Approve Jagdish Capoor to Continue Office as Non-Executive Independent Director	For	For	
Low & Bonar Plc	19/02/2019	United Kingdom	Special	1	Authorise Issue of Equity Pursuant to the Placing and Open Offer and Firm Placing	For	For	
				2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing and Open Offer and Firm Placing	For	For	
Magnitogorsk Iron & Steel Works PJSC	25/02/2019	Russia	Special	1	Amend Charter	For	For	
				2	Elect General Director	For	For	
				3	Approve Early Termination of Powers of Audit Commission	For	For	
				4	Cancel Regulations on Audit Commission	For	For	
Magnitogorsk Iron & Steel Works PJSC	25/02/2019	Russia	Special		Meeting for GDR Holders			
				1	Amend Charter	For	For	
				2	Elect General Director	For	For	
				3	Approve Early Termination of Powers of Audit Commission	For	For	
				4	Cancel Regulations on Audit Commission	For	For	
METRO AG	15/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preference Share	For	For	
				3	Approve Discharge of Management Board for Fiscal 2017/18	For	Against	In the absence of full details regarding the investigation by Dusseldorf state prosecutor in relation to insider trading allegations, we considered a vote against to be appropriate in the context of legal implications of supporting the discharge.

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				4	Approve Discharge of Supervisory Board for Fiscal 2017/18	For	Against	In the absence of full details regarding the investigation by Dusseldorf state prosecutor in relation to insider trading allegations, we considered a vote against to be appropriate in the context of legal implications of supporting the discharge.
				5	Ratify KPMG AG as Auditors for Fiscal 2018/19	For	For	
				6.1	Elect Fredy Raas to the Supervisory Board	For	For	
				6.2	Elect Eva-Lotta Sjoestedt to the Supervisory Board	For	For	
				6.3	Elect Alexandra Soto to the Supervisory Board	For	For	
Midea Group Co. Ltd.	15/02/2019	China	Special	1	Amend Articles of Association	For	For	
Nampak Ltd.	05/02/2019	South Africa	Annual	1	Present the Financial Statements and Statutory Reports for the Year Ended 30 September 2018			
				2	Present the Report of the Social, Ethics and Transformation Committee			
				3.1	Re-elect Nopasika Lila as Director	For	For	
				4	Reappoint Deloitte & Touche as Auditors of the Company	For	Against	Concerns about auditor independence. Excessive tenure.
				5.1	Re-elect Jenitha John as Member of the Audit Committee	For	For	
				5.2	Re-elect Ipeleng Mkhari as Member of the Audit Committee	For	For	
				5.3	Re-elect Nopasika Lila as Member of the Audit Committee	For	For	
				6	Approve Remuneration Policy	For	For	
				7	Approve Implementation Report of the Remuneration Policy	For	For	
				8	Approve Non-Executive Directors' Remuneration	For	For	
				9	Amend Memorandum of Incorporation	For	Against	Concerns to protect shareholder interests. One of the proposed amendments directly addresses and clarifies that Executive Directors should not be required to stand for re-election. The ability of shareholders to re-elect all directors on a regular basis is an important shareholder right.
				10	Authorise Repurchase of Issued Share Capital	For	For	
				11	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	For	For	
Nemak SAB de CV	28/02/2019	Mexico	Annual	1	Approve Financial Statements and Statutory Reports	For	Against	The audited financial statements and the corresponding annual report for the recently-closed fiscal year are not available outside of the company's headquarters prior to an annual meeting of shareholders.
				2	Approve Allocation of Income and Cash Dividends; Approve Maximum Amount for Repurchase of Shares	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	For	Against	This form of resolution limits director accountability. Candidate names are undisclosed.
				4	Appoint Legal Representatives	For	For	
				5	Approve Minutes of Meeting	For	For	
Netcare Ltd.	01/02/2019	South Africa	Annual	1	Appoint Deloitte & Touche as Auditors of the Company and Appoint Graeme Berry as Designated Auditor	For	For	
				2.1	Re-elect Bukelwa Bulo as Director	For	For	
				2.2	Re-elect Azar Jammine as Director	For	Against	Concerns about overall board structure. Excessive tenure.
				2.3	Re-elect Norman Weltman as Director	For	Against	Concerns about overall board structure. Excessive tenure.
				3.1	Re-elect Mark Bower as Chairperson of the Audit Committee	For	For	
				3.2	Re-elect Bukelwa Bulo as Member of the Audit Committee	For	For	
				3.3	Re-elect Azar Jammine as Member of the Audit Committee	For	Against	Concerns about overall board structure. Excessive tenure.
				3.4	Re-elect Norman Weltman as Member of the Audit Committee	For	Against	Concerns about overall board structure. Excessive tenure.
				4	Authorise Board to Issue Shares for Cash	For	For	
				5	Approve Remuneration Policy	For	For	
				6	Approve Implementation Report	For	For	
				7	Authorise Ratification of Approved Resolutions	For	For	
				8	Authorise Repurchase of Issued Share Capital	For	For	
				9	Approve Non-executive Directors' Remuneration	For	For	
				10	Authorise Specific Repurchase of Ordinary Shares from Netcare Hospital Group Proprietary Limited	For	For	
Newfield Exploration Co.	12/02/2019	USA	Special	1	Approve Merger Agreement	For	For	
				2	Advisory Vote on Golden Parachutes	For	Against	While cash severance is double trigger and of a reasonable basis, equity awards are entirely single trigger, and most Non-Executive Officer's performance awards will be deemed achieved at the maximum level without a compelling rationale disclosed.
				3	Adjourn Meeting	For	For	
Nexen Tire Corp.	19/02/2019	South Korea	Annual	1	Approve Financial Statements	For	Against	The company did not present audited financial statements.
				2	Approve Appropriation of Income	For	Against	Concerns about allocation of returns. Dividend payout ratio less than 15%.
				3	Amend Articles of Incorporation	For	Against	Concerns to protect shareholder interests. Increase in authorized capital exceeds 100 percent of the current authorized capital without any justification and would result in less than 30 percent of the proposed authorized capital on issue.

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				4.1	Elect Kang Ho-chan as Inside Director	For	For	
				4.2	Elect Kim Hyeon-jeon as Outside Director	For	For	
				5	Elect Kim Hyeon-jeon as a Member of Audit Committee	For	For	
				6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
				7	Approve Terms of Retirement Pay	For	Against	Concerns about linkage between pay and performance.
Novartis AG	28/02/2019	Switzerland	Annual		Meeting for ADR Holders			
				1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Discharge of Board and Senior Management	For	For	
				3	Approve Allocation of Income and Dividends of CHF 2.85 per Share	For	For	
				4	Approve CHF 11.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
				5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	
				6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Alcon Inc.	For	For	
				7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.2 Million	For	For	
				7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 92 Million	For	For	
				7.3	Approve Remuneration Report	For	For	
				8.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	
				8.2	Reelect Nancy Andrews as Director	For	For	
				8.3	Reelect Ton Buechner as Director	For	For	
				8.4	Reelect Srikant Datar as Director	For	Against	Excessive tenure.
				8.5	Reelect Elizabeth Doherty as Director	For	For	
				8.6	Reelect Ann Fudge as Director	For	For	
				8.7	Reelect Frans van Houten as Director	For	For	
				8.8	Reelect Andreas von Planta as Director	For	For	
				8.9	Reelect Charles Sawyers as Director	For	For	
				8.10	Reelect Enrico Vanni as Director	For	For	
				8.11	Reelect William Winters as Director	For	For	
				8.12	Elect Patrice Bula as Director	For	For	
				9.1	Reappoint Srikant Datar as Member of the Compensation Committee	For	Against	Excessive tenure.
				9.2	Reappoint Ann Fudge as Member of the Compensation Committee	For	For	
				9.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	For	
				9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	
				9.5	Appoint Patrice Bula as Member of the Compensation Committee	For	For	
				10	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	Excessive tenure.
				11	Designate Peter Zahn as Independent Proxy	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				12	Transact Other Business (Voting)	For	Against	Substance of resolution not known at time of voting.
Novozymes A/S	27/02/2019	Denmark	Annual	1	Receive Report of Board			
				2	Accept Financial Statements and Statutory Reports	For	For	
				3	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	For	For	
				4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
				5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	For	
				6	Reelect Agnete Raaschou-Nielsen (Vice Chairman) as Director	For	For	
				7a	Reelect Lars Green as Director	For	Abstain	Concerns about overall board structure.
				7b	Reelect Kasim Kutay as Director	For	For	
				7c	Reelect Kim Stratton as Director	For	For	
				7d	Reelect Mathias Uhlen as Director	For	For	
				8	Ratify PricewaterhouseCoopers as Auditors	For	For	
				9a	Approve Creation of DKK 58.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	
				9b	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	For	
				9c	Authorize Share Repurchase Program	For	For	
9d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For					
				10	Other Business			
Oil Refineries Ltd.	18/02/2019	Israel	Special	1	Approve Amended Compensation of Alexander Passal, Director	For	For	
				A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Not a controlling shareholder.
					Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney			
				B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Not an interest holder.
				B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Not a senior officer.
				B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
On The Beach Group Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Policy	For	For	
				3	Approve Remuneration Report	For	For	
				4	Approve Final Dividend	For	For	
				5	Elect Elaine O'Donnell as Director	For	For	
				6	Re-elect Simon Cooper as Director	For	For	
				7	Re-elect Paul Meehan as Director	For	For	
				8	Re-elect Lee Ginsberg as Director	For	Against	Concerns about candidate. This candidate was the Chairman of the Audit Committee of Patisserie Valerie where a fraud had come to light. Our confidence in the candidate was sufficiently undermined that we felt that we should not support his re-election.
				9	Re-elect David Kelly as Director	For	For	
				10	Reappoint KPMG LLP as Auditors	For	For	
				11	Authorise Board to Fix Remuneration of Auditors	For	For	
				12	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				13	Authorise EU Political Donations and Expenditure	For	For	
				14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				16	Authorise Market Purchase of Ordinary Shares	For	For	
				17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Orange Life Insurance Ltd.	01/02/2019	South Korea	Special	1	Elect Kim Tae-youn as Non-independent Non-executive Director	For	For	
OSRAM Licht AG	19/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For	
				3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2017/18	For	For	
				3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2017/18	For	For	
				3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2017/18	For	For	
				4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2017/18	For	For	
				4.2	Approve Discharge of Supervisory Board Member Michael Knuth for Fiscal 2017/18	For	For	
				4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2017/18	For	For	
				4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2017/18	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2017/18	For	For	
				4.6	Approve Discharge of Supervisory Board Member Lothar Frey for Fiscal 2017/18	For	For	
				4.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2017/18	For	For	
				4.8	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2017/18	For	For	
				4.9	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2017/18	For	For	
				4.10	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2017/18	For	For	
				4.11	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2017/18	For	For	
				4.12	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2017/18	For	For	
				4.13	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2017/18	For	For	
				4.14	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2017/18	For	For	
				5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	For	For	
				6	Elect Arunjai Mittal to the Supervisory Board	For	Against	Concerns about overall board structure. Mandate longer than 3 years.
Paragon Banking Group Plc	14/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Re-elect Fiona Clutterbuck as Director	For	For	
				5	Re-elect Nigel Terrington as Director	For	For	
				6	Re-elect Richard Woodman as Director	For	For	
				7	Re-elect John Heron as Director	For	For	
				8	Re-elect Peter Hartill as Director	For	For	
				9	Re-elect Hugo Tudor as Director	For	For	
				10	Re-elect Barbara Ridpath as Director	For	For	
				11	Re-elect Finlay Williamson as Director	For	For	
				12	Re-elect Graeme Yorston as Director	For	For	
				13	Reappoint KPMG LLP as Auditors	For	For	
				14	Authorise Board to Fix Remuneration of Auditors	For	For	
				15	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				18	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For	
				20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	For	
				21	Approve Sharesave Plan	For	For	
				22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PennantPark Floating Rate Capital Ltd.	05/02/2019	USA	Annual	1.1	Elect Director Adam K. Bernstein	For	Withhold	Concerns about overall board structure. This Director is a Nominating and Corporate Governance Committee member and there is an ongoing material governance failure. The company maintains governing documents that provide the board with the exclusive right to amend the company's bylaws.
				1.2	Elect Director Jeffrey Flug	For	Withhold	Concerns about overall board structure. This Director is a Nominating and Corporate Governance Committee member and there is an ongoing material governance failure. The company maintains governing documents that provide the board with the exclusive right to amend the company's bylaws.
				2	Ratify RSM US LLP as Auditors	For	For	
PennantPark Investment Corp.	05/02/2019	USA	Annual	1	Elect Director Arthur H. Penn	For	For	
				2	Ratify RSM US LLP as Auditors	For	For	
				3	Approve to Immediately Become A Minimum Asset Coverage Ratio of at Least 150%	For	For	
Polar Capital Global Healthcare Trust Plc	27/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				4	Authorise Board to Fix Remuneration of Auditors	For	For	
				5	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				6	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				7	Authorise Market Purchase of Ordinary Shares	For	For	
Polymetal International Plc	13/02/2019	Jersey	Special		Shareholder Proposal			
				1	Elect Artem Kirillov, a Shareholder Nominee to the Board	Against	Against	A vote against this item is considered warranted. The proponent has not presented a compelling rationale for change. The appointment of a non-independent Non-Executive Director would negatively impact the balance of independent representation on the Board.
Premier Asset Management Group Plc	06/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Elect Robert Colthorpe as Director	For	Against	Concerns about board structure and diversity. All male board. We voted against these two members of the Nominations Committee as the Chair of the Nominations Committee was not standing for re-election this year.
				3	Elect William Smith as Director	For	Against	Concerns about board structure and diversity. All male board. We voted against these two members of the Nominations Committee as the Chair of the Nominations Committee was not standing for re-election this year.
				4	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For	
				5	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				6	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				7	Authorise Market Purchase of Ordinary Shares	For	For	
				8	Approve Remuneration Report	For	For	
Primary Health Properties Plc	28/02/2019	United Kingdom	Special	1	Approve Matters Relating to the Acquisition of MedicX Fund Limited	For	For	
				2	Approve the Deed of Variation and the TUPE Deed	For	For	
PT Charoen Pokphand Indonesia Tbk	11/02/2019	Indonesia	Special	1	Approve Changes in Board of Directors	For	For	
PT Holcim Indonesia Tbk	11/02/2019	Indonesia	Special	1	Change Company Name	For	Against	The independent directors were not kept informed following the transaction announcement and have decided to resign in defiance, they likely won't be attending the EGM. Thus, changing our decision to reflect that we too have been kept in the dark.
				2	Amend Articles of Association in Relation to the Change in Company Name	For	Against	The independent directors were not kept informed following the transaction announcement and have decided to resign in defiance, they likely won't be attending the EGM. Thus, changing our decision to reflect that we too have been kept in the dark.
				3	Approve Changes in Board of Company	For	For	
PT Jasa Marga (Persero) Tbk	01/02/2019	Indonesia	Special	1	Amend Articles of Association	None	Against	A vote against this resolution is warranted due to lack of information to make an informed voting decision.
Quad/Graphics, Inc.	22/02/2019	USA	Special	1	Issue Shares in Connection with Merger	For	For	
Raymond James Financial, Inc.	28/02/2019	USA	Annual	1.1	Elect Director Charles G. von Arentschildt	For	For	
				1.2	Elect Director Shelley G. Broader	For	For	
				1.3	Elect Director Robert M. Dutkowsky	For	For	
				1.4	Elect Director Jeffrey N. Edwards	For	For	
				1.5	Elect Director Benjamin C. Esty	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				1.6	Elect Director Anne Gates	For	For	
				1.7	Elect Director Francis S. Godbold	For	For	
				1.8	Elect Director Thomas A. James	For	For	
				1.9	Elect Director Gordon L. Johnson	For	For	
				1.10	Elect Director Roderick C. McGearry	For	For	
				1.11	Elect Director Paul C. Reilly	For	For	
				1.12	Elect Director Susan N. Story	For	For	
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50 percent of awards are time-based.
				3	Amend Qualified Employee Stock Purchase Plan	For	For	
				4	Ratify KPMG LLP as Auditors	For	For	
Recordati SpA	05/02/2019	Italy	Special		Ordinary Business			
					Shareholder Proposal Submitted by FIMEI SpA			
				1a	Fix Number of Directors	None	Against	Concerns to protect shareholder interests.
					Management Proposals			
				1b	Fix Board Terms for Directors	For	For	
					Appoint Directors (Slate Election) - Choose One of the Following Slates			
				1c.1	Slate Submitted by FIMEI SpA	None	Do Not Vote	Competing with Assogestioni nominees.
				1c.2	Slate Submitted by Institutional Investors (Assogestioni)	None	For	
				1d	Approve Remuneration of Directors	For	Against	Due to the lack of disclosure on the proposed non-variable director remuneration.
Redefine Properties Ltd.	14/02/2019	South Africa	Annual		Ordinary Resolutions			
				1	Elect Amanda Dambuza as Director	For	For	
				2	Elect Lesego Sennelo as Director	For	For	
				3	Elect Sindi Zilwa as Director	For	For	
				4	Re-elect Harish Mehta as Director	For	For	
				5	Re-elect Marius Barkhuysen as Director	For	For	
				6	Re-elect Nomalizo Langa-Royds as Director	For	For	
				7	Re-elect Marc Wainer as Director	For	For	
				8.1	Elect Bridgitte Mathews as Chairperson of the Audit Committee	For	For	
				8.2	Elect Lesego Sennelo as Member of the Audit Committee	For	For	
				8.3	Elect Sindi Zilwa as Member of the Audit Committee	For	For	
				9	Appoint PricewaterhouseCoopers Inc as Auditors of the Company with John Bennett as the Designated Audit Partner	For	For	
				10	Place Authorised but Unissued Shares under Control of Directors	For	For	
				11	Authorise Board to Issue Shares for Cash	For	For	
				12	Authorise Directors to Issue Shares Pursuant to a Reinvestment Option	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				13	Approve Remuneration Policy	For	Against	Concerns about linkage between pay and performance. The remuneration framework continues to allow for an LTIP element which is not performance based. The Company has changed the framework of the Matching Share Scheme to allow the award of matching shares (which are performance-related) even in circumstances where Directors did not receive annual bonus payments, thus weakening the alignment of pay with performance.
				14	Approve Implementation of the Remuneration Policy	For	Against	Concerns about linkage between pay and performance. Discretion has been exercised to allow Executive Directors to transfer restricted shares to the Matching Share Scheme to compensate for the lack of bonus payout in the previous year, thus weakening the alignment of pay with performance. The performance conditions operating under the various long-term incentive plans are not fully transparent and do not appear to be particularly stretching.
				15	Authorise Ratification of Approved Resolutions	For	For	
					Special Resolutions			
				1.1	Approve Remuneration of Independent Non-executive Chairman	For	For	
				1.2	Approve Remuneration of Lead Independent Director	For	For	
				1.3	Approve Remuneration of Non-executive Director	For	For	
				1.4	Approve Remuneration of Audit Committee Chairman	For	For	
				1.5	Approve Remuneration of Audit Committee Member	For	For	
				1.6	Approve Remuneration of Risk, Compliance and Technology Committee Chairman	For	For	
				1.7	Approve Remuneration of Risk, Compliance and Technology Committee Member	For	For	
				1.8	Approve Remuneration of Remuneration and/or Nomination Committee Chairman	For	For	
				1.9	Approve Remuneration of Remuneration and/or Nomination Committee Member	For	For	
				1.10	Approve Remuneration of Social, Ethics and Transformation Committee Chairman	For	For	
				1.11	Approve Remuneration of Social, Ethics and Transformation Committee Member	For	For	
				1.12	Approve Remuneration of Investment Committee Chairman	For	For	
				1.13	Approve Remuneration of Investment Committee Member	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
				3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
				4	Authorise Repurchase of Issued Share Capital	For	For	
Reunert Ltd.	11/02/2019	South Africa	Annual	1	Elect John Hulley as Director	For	For	
				2	Elect Tumeka Matshoba-Ramuedzisi as Director	For	For	
				3	Re-elect Tasneem Abdool-Samad as Director	For	For	
				4	Re-elect Sean Jagoe as Director	For	Against	Concerns about overall board structure. Excessive tenure.
				5	Re-elect Sarita Martin as Director	For	For	
				6	Re-elect Trevor Munday as Director	For	For	
				7	Re-elect Mark Taylor as Director	For	For	
				8	Re-elect Rynhardt van Rooyen as Member of the Audit Committee	For	For	
				9	Re-elect Tasneem Abdool-Samad as Member of the Audit Committee	For	For	
				10	Re-elect Sarita Martin as Member of the Audit Committee	For	For	
				11	Elect Tumeka Matshoba-Ramuedzisi as Member of the Audit Committee	For	For	
				12	Reappoint Deloitte & Touche as Auditors of the Company and Authorise Their Remuneration	For	For	
				13	Appoint N Ranchod as Individual Designated Auditor	For	For	
				14	Approve Resolutions or Agreements of Executive Directors and Prescribed Officers in Contravention of Section 75 of Companies Act but Only to the Extent that the Relevant Resolutions or Agreements Fell Within the Ambit of Section 75 of Companies Act	For	For	
				15	Approve Remuneration Policy	For	For	
				16	Approve Remuneration Implementation Report	For	Against	Concerns about linkage between pay and performance. TSR performance threshold set below median.
				17	Approve Issue of Shares in Terms of the Reunert 2006 Share Option Scheme	For	For	
				18	Authorise Repurchase of Issued Share Capital	For	For	
				19	Approve Non-executive Directors' Remuneration	For	For	
				20	Approve Non-executive Directors' Remuneration for Ad Hoc Assignments	For	For	
				21	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
				22	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
				23	Authorise Ratification of Approved Resolutions	For	For	
Rockwell Automation, Inc.	05/02/2019	USA	Annual	A1	Elect Director Blake D. Moret	For	For	
				A2	Elect Director Thomas W. Rosamilia	For	For	
				A3	Elect Director Patricia A. Watson	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				B	Ratify Deloitte & Touche LLP as Auditors	For	Against	Concerns about auditor independence. Excessive tenure.
				C	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50% of awards are time-based. Options exercisable within 3 years of award. Total Shareholder Return metric threshold set below median.
Royal Bank of Scotland Group Plc	06/02/2019	United Kingdom	Special	1	Authorise Off-Market Purchase of Ordinary Shares	For	For	
RWS Holdings Plc	13/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	Concerns about overall board structure. While we recognise that some improvements have been made to the corporate governance of the company during the year there is nevertheless potential for further improvements to be made going forward.
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Re-elect Andrew Brode as Director	For	For	
				5	Re-elect Richard Thompson as Director	For	For	
				6	Re-elect Desmond Glass as Director	For	For	
				7	Re-elect David Shrimpton as Director	For	For	
				8	Re-elect Elisabeth Lucas as Director	For	For	
				9	Re-elect Lara Boro as Director	For	For	
				10	Elect Tomas Kratochvil as Director	For	For	
				11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				12	Authorise Board to Fix Remuneration of Auditors	For	For	
				13	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Sappi Ltd.	06/02/2019	South Africa	Annual		Ordinary Resolutions			
				1	Accept Financial Statements and Statutory Reports for the Year Ended September 2018	For	For	
				2	Elect Zola Malinga as Director	For	For	
				3.1	Re-elect Steve Binnie as Director	For	For	
				3.2	Re-elect Rob Jan Renders as Director	For	For	
				3.3	Re-elect Karen Osar as Director	For	For	
				4.1	Re-elect Peter Mageza as Chairman of the Audit Committee	For	For	
				4.2	Re-elect Mike Fallon as Member of the Audit Committee	For	For	
				4.3	Elect Zola Malinga as Member of the Audit Committee	For	For	
				4.4	Re-elect Karen Osar as Member of the Audit Committee	For	For	
				4.5	Re-elect Rob Jan Renders as Member of the Audit Committee	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				5	Reappoint KPMG Inc as Auditors of the Company with Coenie Basson as the Designated Registered Auditor	For	For	
				6.1	Place Authorised but Unissued Shares under Control of Directors for the Purpose of The Sappi Limited Performance Share Incentive Trust	For	For	
				6.2	Authorise Any Subsidiary to Sell and to Transfer to The Sappi Limited Share Incentive Trust and The Sappi Limited Performance Share Incentive Trust Such Shares as May be Required for the Purposes of the Schemes	For	For	
				7	Approve Remuneration Policy	For	For	
				8	Approve Remuneration Implementation Report	For	For	
					Special Resolutions			
				1	Approve Non-executive Directors' Fees	For	For	
				2	Approve Financial Assistance to Related or Inter-related Companies	For	For	
					Continuation of Ordinary Resolutions			
				9	Authorise Ratification of Approved Resolutions	For	For	
Schibsted ASA	25/02/2019	Norway	Special	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	
				2	Approve Notice of Meeting and Agenda	For	For	
				3	Approve Demerger Plan; Approve NOK 28.9 Million Reduction in Share Capital via Reduction of Par Value in Connection with Demerger	For	For	
				4	Approve Capitalization of Reserves of NOK 28.9 Million for an Increase in Par Value from NOK 0.379 to NOK 0.50	For	For	
				5a	Elect Orla Noonan (Chair) as Director in the Board of MPI	For	For	
				5b	Elect Kristin Skogen Lund as Director in the Board of MPI	For	For	
				5c	Elect Peter Brooks-Johnson as Director in the Board of MPI	For	For	
				5d	Elect Terje Seljeseth as Director in the Board of MPI	For	For	
				5e	Elect Sophie Javary as Director in the Board of MPI	For	For	
				5f	Elect Fernando Abril-Martorell as Director in the Board of MPI	For	For	
				6	Approve Remuneration of Directors of MPI	For	For	
				7	Authorize Board of MPI to Decide on Creation of NOK 7.5 Million Pool of Capital without Preemptive Rights	For	For	
				8	Authorize Board of MPI to Decide on Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
				9	Amend Articles Re: Authorize Board in Schibsted ASA to Administer the Protection Inherent in Article 7 of the Articles with Respect to MPI	For	For	
Shaftesbury Plc	08/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Policy	For	For	
				3	Approve Remuneration Report	For	For	
				4	Approve Final Dividend	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				5	Elect Jennelle Tilling as Director	For	For	
				6	Re-elect Jonathan Nicholls as Director	For	For	
				7	Re-elect Brian Bickell as Director	For	For	
				8	Re-elect Simon Quayle as Director	For	For	
				9	Re-elect Thomas Welton as Director	For	For	
				10	Re-elect Christopher Ward as Director	For	For	
				11	Re-elect Richard Akers as Director	For	For	
				12	Re-elect Jill Little as Director	For	For	
				13	Re-elect Dermot Mathias as Director	For	For	
				14	Re-elect Sally Walden as Director	For	For	
				15	Reappoint Ernst & Young LLP as Auditors	For	For	
				16	Authorise Board to Fix Remuneration of Auditors	For	For	
				17	Approve Increase in the Aggregate Sum of Fees Payable to Non-executive Directors	For	For	
				18	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				21	Authorise Market Purchase of Ordinary Shares	For	For	
				22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shenzhen Airport Co., Ltd.	21/02/2019	China	Special	1	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For	
Siemens Healthineers AG	05/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
				3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2018	For	For	
				3.2	Approve Discharge of Management Board Member Michael Reitermann for Fiscal 2018	For	For	
				3.3	Approve Discharge of Management Board Member Carina Schaetzl for Fiscal 2018	For	For	
				3.4	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2018	For	For	
				3.5	Approve Discharge of Management Board Member Wolfgang Seltmann for Fiscal 2018	For	For	
				4.1	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2018	For	For	
				4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2018	For	For	
				4.3	Approve Discharge of Supervisory Board Member Steffen Grossberger for Fiscal 2018	For	For	
				4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2018	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2018	For	For	
				4.6	Approve Discharge of Supervisory Board Member Peter Kastenmeier for Fiscal 2018	For	For	
				4.7	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2018	For	For	
				4.8	Approve Discharge of Supervisory Board Member Martin Rohbogner for Fiscal 2018	For	For	
				4.9	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018	For	For	
				4.10	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2018	For	For	
				4.11	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2018	For	For	
				4.12	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2018	For	For	
				5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	For	
Spar Group Ltd.	12/02/2019	South Africa	Annual		Ordinary Resolutions			
				1.1	Re-elect Mike Hankinson as Director	For	For	
				1.2	Re-elect Marang Mashologu as Director	For	For	
				2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Sharalene Randelhoff as the Designated Auditor	For	For	
				3.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	For	
				3.2	Re-elect Harish Mehta as Member of the Audit Committee	For	For	
				3.3	Elect Andrew Waller as Member of the Audit Committee	For	For	
				3.4	Re-elect Christopher Wells as Chairman of the Audit Committee	For	For	
				4	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For	
				5	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For	
					Special Resolutions			
				1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
				2	Approve Non-executive Directors' Fees	For	For	
					Non-Binding Advisory Vote			
				1	Approve Remuneration Policy	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Approve Remuneration Report	For	Against	Concerns about linkage between pay and performance. The Finance Director's fixed pay has increased significantly (+ 22%) over previous year. This is the fourth consecutive year of double digit increases to his fixed pay. Restricted (non-performance) share awards have been granted in FY2018. Poor disclosure of CSP performance targets and performance against bonus metrics. The relative Total Shareholder Return performance condition for the CSP allows for vesting to occur at performance levels below the average of the undisclosed peer group, with a large proportion (65 percent) vesting for performance equal to the comparator group.
SSP Group Plc	21/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	Against	Concerns about linkage between pay and performance. Scope for the bonus target setting to be more robust with better disclosures. Quantum of pay appears high relative to Company's peers.
				3	Approve Final Dividend	For	For	
				4	Re-elect Vagn Sorensen as Director	For	For	
				5	Re-elect Kate Swann as Director	For	For	
				6	Re-elect Jonathan Davies as Director	For	For	
				7	Re-elect Ian Dyson as Director	For	For	
				8	Re-elect Per Utnegaard as Director	For	For	
				9	Elect Carolyn Bradley as Director	For	For	
				10	Elect Simon Smith as Director	For	For	
				11	Reappoint KPMG LLP as Auditors	For	For	
				12	Authorise Board to Fix Remuneration of Auditors	For	For	
				13	Authorise EU Political Donations and Expenditure	For	For	
				14	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				15	Approve Special Dividend and Share Consolidation	For	For	
				16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				18	Authorise Market Purchase of Ordinary Shares	For	For	
				19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Stabilus S.A.	13/02/2019	Luxembourg	Annual		Annual Meeting Agenda			
				1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)			

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting)			
				3	Receive Auditor's Reports			
				4	Approve Financial Statements	For	For	
				5	Approve Allocation of Income	For	For	
				6	Approve Consolidated Financial Statements and Statutory Reports	For	For	
				7	Approve Discharge of Dietmar Siemssen as Management Board Member	For	For	
				8	Approve Discharge of Mark Wilhelms as Management Board Member	For	For	
				9	Approve Discharge of Andreas Sievers as Management Board Member	For	For	
				10	Approve Discharge of Andreas Schröder as Management Board Member	For	For	
				11	Approve Discharge of Stephan Kessel as Management Board Member	For	For	
				12	Approve Discharge of Markus Schädlich as Management Board Member	For	For	
				13	Approve Discharge of Udo Stark as Supervisory Board Member	For	For	
				14	Approve Discharge of Stephan Kessel as Supervisory Board Member	For	For	
				15	Approve Discharge of Joachim Rauhut as Supervisory Board Member	For	For	
				16	Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member	For	For	
				17	Approve Discharge of Dirk Linzmeier as Supervisory Board Member	For	For	
				18	Elect Udo Stark as a Supervisory Board Member	For	For	
				19	Renew Appointment of KPMG as Auditor	For	For	
				20	Approve Remuneration Policy	For	Against	Concerns about linkage between pay and performance. LTI allows vesting for below median performance.
				21	Amend Term of Office of the Management Board Members and Amend Article 11.2 of the Articles of Association	For	Against	Concerns about board accountability. Term exceeds three years.
				22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
				23	Approve Full Restatement of the Articles of Incorporation	For	For	
Stock Spirits Group Plc	14/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Re-elect David Maloney as Director	For	For	
				5	Re-elect John Nicolson as Director	For	For	
				6	Re-elect Mirosław Stachowicz as Director	For	For	
				7	Re-elect Paul Bal as Director	For	For	
				8	Re-elect Diego Bevilacqua as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				9	Re-elect Michael Butterworth as Director	For	For	
				10	Re-elect Tomasz Blawat as Director	For	For	
				11	Elect Kate Allum as Director	For	For	
				12	Reappoint KPMG LLP as Auditors	For	For	
				13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				14	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				17	Authorise Market Purchase of Ordinary Shares	For	For	
				18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
TD Ameritrade Holding Corp.	13/02/2019	USA	Annual	1.1	Elect Director Bharat B. Masrani	For	For	
				1.2	Elect Director Irene R. Miller	For	For	
				1.3	Elect Director Todd M. Ricketts	For	For	
				1.4	Elect Director Allan R. Tessler	For	For	
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
				3	Ratify Ernst & Young LLP as Auditors	For	For	
The Bankers Investment Trust Plc	27/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Re-elect Julian Chillingworth as Director	For	For	
				5	Re-elect Sue Inglis as Director	For	For	
				6	Re-elect Isobel Sharp as Director	For	For	
				7	Elect Richard Huntingford as Director	For	For	
				8	Reappoint Ernst & Young LLP as Auditors	For	For	
				9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				10	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				12	Authorise Market Purchase of Ordinary Shares	For	For	
				13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The Sage Group Plc	27/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Final Dividend	For	For	
				3	Re-elect Sir Donald Brydon as Director	For	For	
				4	Re-elect Neil Berkett as Director	For	For	
				5	Re-elect Blair Crump as Director	For	For	
				6	Re-elect Drummond Hall as Director	For	For	
				7	Re-elect Steve Hare as Director	For	For	
				8	Re-elect Jonathan Howell as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				9	Re-elect Soni Jiandani as Director	For	For	
				10	Re-elect Cath Keers as Director	For	For	
				11	Reappoint Ernst & Young LLP as Auditors	For	For	
				12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
				13	Approve Remuneration Report	For	For	
				14	Approve Remuneration Policy	For	For	
				15	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				17	Authorise Market Purchase of Ordinary Shares	For	For	
				18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
				19	Approve Restricted Share Plan 2019	For	For	
				20	Amend Restricted Share Plan 2010	For	For	
The Scottish Investment Trust Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Approve Special Dividend	For	For	
				5	Re-elect James Will as Director	For	For	
				6	Re-elect Russell Napier as Director	For	For	
				7	Re-elect Jane Lewis as Director	For	For	
				8	Re-elect Mick Brewis as Director	For	For	
				9	Re-elect Karyn Lamont as Director	For	For	
				10	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	For	
				11	Authorise Market Purchase of Ordinary Shares	For	For	
				12	Adopt New Articles of Association	For	For	
Thomas Cook Group Plc	07/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Elect Sten Daugaard as Director	For	For	
				4	Re-elect Dawn Airey as Director	For	For	
				5	Re-elect Emre Berkin as Director	For	For	
				6	Re-elect Paul Edgecliffe-Johnson as Director	For	For	
				7	Re-elect Peter Fankhauser as Director	For	For	
				8	Re-elect Lesley Knox as Director	For	For	
				9	Re-elect Frank Meysman as Director	For	For	
				10	Re-elect Jurgen Schreiber as Director	For	For	
				11	Re-elect Warren Tucker as Director	For	For	
				12	Re-elect Martine Verluyten as Director	For	For	
				13	Reappoint Ernst & Young LLP as Auditors	For	For	
				14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
				15	Authorise EU Political Donations and Expenditure	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				16	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
ThyssenKrupp AG	01/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For	
				3	Approve Discharge of Management Board for Fiscal 2017/18	For	For	
				4	Approve Discharge of Supervisory Board for Fiscal 2017/18	For	For	
				5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2018/19	For	For	
				6.1	Elect Martina Merz to the Supervisory Board	For	For	
				6.2	Elect Wolfgang Colberg to the Supervisory Board	For	For	
Tiger Brands Ltd.	19/02/2019	South Africa	Annual		Ordinary Resolutions			
				1.1	Elect Gail Klintworth as Director	For	For	
				2.1	Re-elect Maya Makanjee as Director	For	For	
				2.2	Re-elect Makhup Nyama as Director	For	For	
				2.3	Re-elect Emma Mashilwane as Director	For	For	
				3.1	Re-elect Emma Mashilwane as Member of Audit Committee	For	For	
				3.2	Elect Michael Ajukwu as Member of Audit Committee	For	For	
				3.3	Elect Mark Bowman as Member of Audit Committee	For	For	
				4	Reappoint Ernst & Young Inc. as Auditors of the Company	For	For	
				5	Authorise Ratification of Approved Resolutions	For	For	
				6	Amend the 2013 Share Plan	For	For	
				7	Approve Remuneration Policy	For	Against	Concerns about linkage between pay and performance. Elements of the 2013 Share Plan are not performance-related, among other structural concerns. The Company is moving its benchmarking position from the 50th percentile to the 65th percentile of its selected peer group. While an explanation has been provided, this is not considered to be particularly compelling.
				8	Approve Implementation Report of the Remuneration Policy	For	For	
					Special Resolutions			
				1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
				2.1	Approve Remuneration Payable to Non-executive Directors	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2.2	Approve Remuneration Payable to the Chairman	For	For	
				3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For	
				4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled Meetings	For	For	
				5	Approve Remuneration Payable to Non-executive Directors in Respect of Additional Work Undertaken	For	For	
				6	Approve Non-resident Directors' Fees	For	For	
				7	Authorise Repurchase of Issued Share Capital	For	For	
TUI AG	12/02/2019	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)			
				2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	For	
				3.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal 2017/18	For	For	
				3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2017/18	For	For	
				3.3	Approve Discharge of Management Board Member Horst Baier for Fiscal 2017/18	For	For	
				3.4	Approve Discharge of Management Board Member David Burling for Fiscal 2017/18	For	For	
				3.5	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2017/18	For	For	
				3.6	Approve Discharge of Management Board Member Elke Eller for Fiscal 2017/18	For	For	
				3.7	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2017/18	For	For	
				4.1	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2017/18	For	Against	We remain of the view that further movement is required to bring the company's governance arrangements in line with UK practice – as was the stated intention at the time of the merger between TUI AG and TUI Travel plc. To emphasise this view, we considered a vote against the discharge of the Chairman to be appropriate.
				4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2017/18	For	For	
				4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2017/18	For	For	
				4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2017/18	For	For	
				4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2017/18	For	For	
				4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2017/18	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2017/18	For	For	
				4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2017/18	For	For	
				4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2017/18	For	For	
				4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2017/18	For	For	
				4.11	Approve Discharge of Supervisory Board Member Michael Hodgkinson for Fiscal 2017/18	For	For	
				4.12	Approve Discharge of Supervisory Board Member Janis Carol Kong for Fiscal 2017/18	For	For	
				4.13	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2017/18	For	For	
				4.14	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2017/18	For	For	
				4.15	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2017/18	For	For	
				4.16	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2017/18	For	For	
				4.17	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2017/18	For	For	
				4.18	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2017/18	For	For	
				4.19	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2017/18	For	For	
				4.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2017/18	For	For	
				4.21	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2017/18	For	For	
				5	Ratify Deloitte GmbH as Auditors for Fiscal 2018/19	For	For	
				6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
				7	Elect Joan Trian Riu to the Supervisory Board	For	Against	Concerns regarding length of mandate which is not in line with UK best practice.
				8	Approve Remuneration System for Management Board Members	For	Against	Concerns regarding pay for performance alignment.
Tyson Foods, Inc.	07/02/2019	USA	Annual	1a	Elect Director John Tyson	For	For	
				1b	Elect Director Gaurdie E. Banister, Jr.	For	For	
				1c	Elect Director Dean Banks	For	For	
				1d	Elect Director Mike Beebe	For	For	
				1e	Elect Director Mikel A. Durham	For	For	
				1f	Elect Director Kevin M. McNamara	For	For	
				1g	Elect Director Cheryl S. Miller	For	For	
				1h	Elect Director Jeffrey K. Schomburger	For	For	
				1i	Elect Director Robert Thurber	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				1j	Elect Director Barbara A. Tyson	For	Against	Concerns about overall board structure. Excessive tenure.
				1k	Elect Director Noel White	For	For	
				2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
				3	Report on Lobbying Payments and Policy	Against	For	Proposal encourages enhanced transparency.
				4	Report on Human Rights Risk Assessment Process	Against	Against	A vote against this proposal is warranted, as the company provides sufficient information regarding the policies it has implemented to address human rights in its operations, and the relevant mechanisms it has implemented to oversee compliance.
Varian Medical Systems, Inc.	14/02/2019	USA	Annual	1a	Elect Director Anat Ashkenazi	For	For	
				1b	Elect Director Jeffrey R. Balsler	For	For	
				1c	Elect Director Judy Bruner	For	For	
				1d	Elect Director Jean-Luc Butel	For	For	
				1e	Elect Director Regina E. Dugan	For	For	
				1f	Elect Director R. Andrew Eckert	For	For	
				1g	Elect Director Timothy E. Guertin	For	For	
				1h	Elect Director David J. Illingworth	For	For	
				1i	Elect Director Dow R. Wilson	For	For	
				2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
				3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Veritas Funds Plc - Global Equity Income Fund	22/02/2019	Ireland	Annual	1	Accept Financial Statements and Statutory Reports	For	Against	The board has insufficient independent representation. The Company has not established any committees and the directors are not re-elected at least once every three years.
				2	Ratify PricewaterhouseCoopers as Auditors	For	For	
				3	Authorise Board to Fix Remuneration of Auditors	For	For	
Victrex Plc	06/02/2019	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	For	For	
				2	Approve Remuneration Report	For	For	
				3	Approve Final Dividend	For	For	
				4	Approve Special Dividend	For	For	
				5	Re-elect Larry Pentz as Director	For	For	
				6	Re-elect Dr Pamela Kirby as Director	For	For	
				7	Re-elect Jane Toogood as Director	For	For	
				8	Re-elect Janet Ashdown as Director	For	For	
				9	Re-elect Brendan Connolly as Director	For	For	
				10	Re-elect Jakob Sigurdsson as Director	For	For	
				11	Re-elect Tim Cooper as Director	For	For	
				12	Re-elect Dr Martin Court as Director	For	For	
				13	Elect David Thomas as Director	For	For	
				14	Elect Richard Armitage as Director	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				15	Approve Increase in the Aggregate Limit of Fees Payable to Directors	For	For	
				16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
				17	Authorise Board to Fix Remuneration of Auditors	For	For	
				18	Approve Victrex Long Term Incentive Plan	For	For	
				19	Authorise EU Political Donations and Expenditure	For	For	
				20	Authorise Issue of Equity with Pre-emptive Rights	For	For	
				21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
				22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
				23	Authorise Market Purchase of Ordinary Shares	For	For	
				24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vontobel Fund - Commodity	12/02/2019	Luxembourg	Annual	1	Receive Board's and Auditor's Reports			
				2	Approve Financial Statements	For	For	
				3	Approve Dividends	For	For	
				4	Approve Remuneration of Directors	For	Against	A vote against this item is warranted because the company has not disclosed information on the board compensation.
				5.1	Approve Discharge of Director Dominic Gaillard	For	For	
				5.2	Approve Discharge of Director Philippe Hoss	For	For	
				5.3	Approve Discharge of Director Dorothee Wetzel	For	For	
				6.1	Re-Elect Dominic Gaillard as Director	For	For	
				6.2	Re-Elect Philippe Hoss as Director	For	For	
				6.3	Re-Elect Dorothee Wetzel as Director	For	For	
				7	Renew Appointment of Ernst and Young as Auditor	For	For	
				8	Transact Other Business (Non-Voting)			
WestRock Co.	01/02/2019	USA	Annual	1a	Elect Director Colleen F. Arnold	For	For	
				1b	Elect Director Timothy J. Bernlohr	For	For	
				1c	Elect Director J. Powell Brown	For	For	
				1d	Elect Director Michael E. Campbell	For	For	
				1e	Elect Director Terrell K. Crews	For	For	
				1f	Elect Director Russell M. Currey	For	For	
				1g	Elect Director John A. Luke, Jr.	For	For	
				1h	Elect Director Gracia C. Martore	For	For	
				1i	Elect Director James E. Nevels	For	For	
				1j	Elect Director Timothy H. Powers	For	For	
				1k	Elect Director Steven C. Voorhees	For	For	
				1l	Elect Director Bettina M. Whyte	For	For	
				1m	Elect Director Alan D. Wilson	For	For	
				2	Amend Certificate of Incorporation	For	For	

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerns about linkage between pay and performance. More than 50 percent of awards are time-based. Total Shareholder Return metric threshold set below median.
				4	Ratify Ernst & Young LLP as Auditors	For	For	
Wipro Ltd.	22/02/2019	India	Special		Postal Ballot			
				1	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	
				2	Approve Issuance of Bonus Shares	For	For	
Yanzhou Coal Mining Co., Ltd.	12/02/2019	China	Special		EGM BALLOT FOR HOLDERS OF H SHARES			
				1	Amend the Articles of Association and Rules and Procedures	For	For	
				2	Approve 2018 A Share Option Scheme	For	Against	Concerns about linkage between pay and performance. The company could be considered a mature company, and the limit under the proposed 2018 A Share Option Scheme (SOS) exceeds 5 percent of the company's issued capital. The directors eligible to receive options under the SOS are involved in its administration.
				3	Approve Implementation, Assessment and Management Methods in Relation to 2018 A Share Option Scheme	For	Against	Concerns about linkage between pay and performance. The company could be considered a mature company, and the limit under the proposed 2018 A Share Option Scheme (SOS) exceeds 5 percent of the company's issued capital. The directors eligible to receive options under the SOS are involved in its administration.
				4	Authorize Board to Manage Issues in Connection with 2018 A Share Option Scheme	For	Against	Concerns about linkage between pay and performance. The company could be considered a mature company, and the limit under the proposed 2018 A Share Option Scheme (SOS) exceeds 5 percent of the company's issued capital. The directors eligible to receive options under the SOS are involved in its administration.
Yanzhou Coal Mining Co., Ltd.	12/02/2019	China	Special		CLASS MEETING FOR HOLDERS OF H SHARES			
				1	Approve 2018 A Share Option Scheme	For	Against	Concerns about linkage between pay and performance. The company could be considered a mature company, and the limit under the proposed 2018 A Share Option Scheme (SOS) exceeds 5 percent of the company's issued capital. The directors eligible to receive options under the SOS are involved in its administration.

Issuer Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction	Voter Rationale
				2	Approve Implementation, Assessment and Management Methods in Relation to 2018 A Share Option Scheme	For	Against	Concerns about linkage between pay and performance. The company could be considered a mature company, and the limit under the proposed 2018 A Share Option Scheme (SOS) exceeds 5 percent of the company's issued capital. The directors eligible to receive options under the SOS are involved in its administration.
				3	Authorize Board to Manage Issues in Connection with 2018 A Share Option Scheme	For	Against	Concerns about linkage between pay and performance. The company could be considered a mature company, and the limit under the proposed 2018 A Share Option Scheme (SOS) exceeds 5 percent of the company's issued capital. The directors eligible to receive options under the SOS are involved in its administration.
Zegona Communications Plc	07/02/2019	United Kingdom	Special	1	Authorise Issue of Equity Pursuant to the Placing	For	For	
				2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	For	For	

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